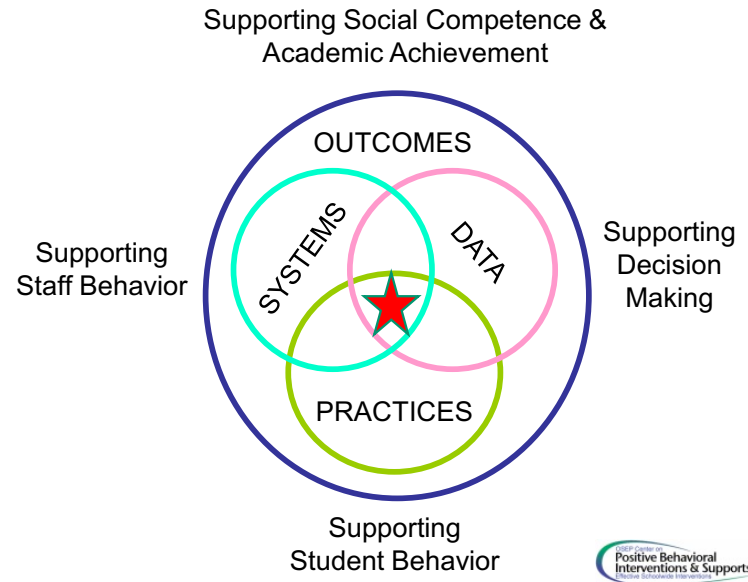




# Restorative Justice and PBIS in Montgomery County Public Schools DOJ Grant: Parent and Staff Information

SY2020-2021





### Promising research

Reduces misbehavior,  
suspensions

Improves school climate

### Rigorous research

Improves student prosocial  
behavior

Reduces disciplinary  
referrals, suspension rates

Improves school climate

# Grant Overview

- Funded by the National Institute of Justice, a division of the U.S. Department of Justice
- Focused on Restorative Justice (RJ) and Schoolwide Positive Behavioral Interventions and Supports (SW-PBIS)
- 43 schools in the district: 11 middle schools and 32 elementary schools
- Five-year grant (1/1/2018 - 12/31/2022): implementation staged so half of the schools begin in SY19-20 and half begin in SY21-22

# Who is leading the project?

- MCPS is leading implementation and the RAND Corporation is leading the study.
- The RAND Corporation is a nonprofit institution that helps improve policy and decision-making through research and analysis.

# The study will examine...

1. *Implementation* of RJ and SW-PBIS in schools;
2. *Impact* of the two programs alone and in combination with each other; and
3. *Cost effectiveness* of the programs.

# Data Collection Activities

What?	Who?	When?
Site visits <ul style="list-style-type: none"> <li>• Admin interviews</li> <li>• Staff focus groups</li> <li>• School observations</li> </ul>	Two schools per condition + one (9 schools total)	Spring 2019 Fall 2019 Spring 2021
Training observations	District and school participants	Summer 2019
Staff logs	Sample of teachers in treatment schools	Spring 2019 - Spring 2021
Climate and practice surveys	Staff and students (G5+) in study schools	Spring 2019 (staff only) Fall 2019 (students only) Spring 2020 Spring 2021
Administrative data	District data office	Spring 2019 Summer 2019 Fall 2020 Summer 2021

# Climate and Practice Surveys

- Staff
  - All staff in study schools (teachers, administrators, non-professional staff)
  - Link to complete the online survey is emailed to staff
  - ~5 minutes
- Students
  - All consenting students in grades 5+ in study schools
  - Link to complete the online survey is emailed to students
  - ~10 minutes



# Examples of Student Survey Content

- Respect and relationships: for example, “In your opinion, how often do staff treat students with respect?”
- Emotional security and mental health: for example, “At my school, students work on listening to others to understand what they are trying to say.”
- Physical security and problem behaviors: for example, “I feel safe at school.”
- Bullying: for example, “Students at my school are often bullied.”
- Social and conflict resolution: for example, “Students at this school try to work out their disagreements with other students by talking to them.”
- Behavior management: for example, “The rules for student behavior in my school are clear and consistent.”

# Examples of Staff Survey Content

- Respect and relationships: for example, “In your opinion, how often do staff treat students with respect?”
- Emotional security and mental health: for example, “My school places a priority on teaching students strategies to manage their stress levels.”
- Physical security and problem behaviors: for example, “[Conflicts] among students (verbal or physical) occur at my school often.”

# Student Consent

Parents and guardians, your child's participation will help MCPS understand whether and how RJ and SW-PBIS affect their school experiences.

- By consenting, you agree to allow your child to participate in surveys for the study of RJ and SW-PBIS in MCPS.
- RAND will not release any information that can be used to identify your child.
- If you have not yet submitted your consent form, you will receive an email from MCPS with instructions on how to complete and submit the consent form.

# Staff Consent

Staff, your participation will help MCPS understand how RJ and SW-PBIS roll out in your schools, and whether they affect the working and learning climate.

- You have an opportunity to consent individually for each activity: surveys, logs, interviews, and focus groups for the study of RJ and SW-PBIS in MCPS.
- RAND will not release any information that can be used to identify you.
- Your consent form is provided on the first page of the online staff survey and staff log.

# Study Timeline



Implement SW-PBIS and RJ (Summer 2019-Spring 2022)

Collect data (Spring 2019-Summer 2021)

Analyze data, report findings (Summer-Fall 2022)

Control Schools Implement SW-PBIS and RJ (Fall 2021-Spring 2022)

# Questions?

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