

NOTES TO THE SCHEDULE OF PAY PERIODS AND PAYDAYS FOR ALL
MONTGOMERY COUNTY PUBLIC SCHOOLS EMPLOYEES
FY 2025–2026

Pay Period Number and Pay Period Dates	Footnotes and Comments																																										
PP01 May 31–June 13, 2025																																											
PP02 June 14–June 27, 2025																																											
PP03 June 28–July 11, 2025	HOLIDAY—Friday, July 4, 2025 for all permanent 12-month staff																																										
PP04 July 12 –July 25, 2025																																											
PP05 July 26–August 08, 2025																																											
PP06 August 09–August 22, 2025	<p>1st duty day for 10-month teachers August 18, 2025</p> <p>1st duty days for:</p> <table> <tr><td>10-month School Secretaries I & II, Off. Asst. II</td><td>August 13, 2025</td></tr> <tr><td>Media Assistants & Serv. Techs</td><td>August 13, 2025</td></tr> <tr><td>10-month Cafeteria Workers I-CPF</td><td>August 19, 2025</td></tr> <tr><td>10-month Cafeteria Workers II-CPF</td><td>August 18, 2025</td></tr> <tr><td>Food Service Sanitation Tech I-CPF, Catering Ser. Worker</td><td>August 19, 2025</td></tr> <tr><td>Head Start Paraeducators</td><td>August 19, 2025</td></tr> <tr><td>Social Services Assistants</td><td>August 19, 2025</td></tr> <tr><td>Security Team Leaders</td><td>August 20, 2025</td></tr> <tr><td>Cafeteria Managers</td><td>August 19, 2025</td></tr> <tr><td>Field Managers</td><td>August 18, 2025</td></tr> <tr><td>Bus Operators & Bus Attendants</td><td>August 21, 2025</td></tr> <tr><td>Special Education Paraeducators</td><td>August 20, 2025</td></tr> <tr><td>Paraeducators</td><td>August 20, 2025</td></tr> <tr><td>Student Monitors</td><td>August 20, 2025</td></tr> <tr><td>Security Assistants</td><td>August 20, 2025</td></tr> <tr><td>English Composition Assistants</td><td>August 20, 2025</td></tr> <tr><td>Interpreters for Hearing Impaired</td><td>August 20, 2025</td></tr> <tr><td>Food Service Satellite Managers</td><td>August 20, 2025</td></tr> <tr><td>Permanent Cafeteria Substitutes</td><td>August 20, 2025</td></tr> <tr><td>10-month Cafeteria Workers I</td><td>August 21, 2025</td></tr> <tr><td>Warehouse Workers I & Truck Drivers</td><td>August 21, 2025</td></tr> </table> <p>SCHEDULED NO-WORK, NO PAY DAY (NPS)—Friday, August 22, 2025, for Bus Operators and Attendants</p> <p>Attendance must be posted and released by 4:00 p.m. on Monday, August 26, 2025</p>	10-month School Secretaries I & II, Off. Asst. II	August 13, 2025	Media Assistants & Serv. Techs	August 13, 2025	10-month Cafeteria Workers I-CPF	August 19, 2025	10-month Cafeteria Workers II-CPF	August 18, 2025	Food Service Sanitation Tech I-CPF, Catering Ser. Worker	August 19, 2025	Head Start Paraeducators	August 19, 2025	Social Services Assistants	August 19, 2025	Security Team Leaders	August 20, 2025	Cafeteria Managers	August 19, 2025	Field Managers	August 18, 2025	Bus Operators & Bus Attendants	August 21, 2025	Special Education Paraeducators	August 20, 2025	Paraeducators	August 20, 2025	Student Monitors	August 20, 2025	Security Assistants	August 20, 2025	English Composition Assistants	August 20, 2025	Interpreters for Hearing Impaired	August 20, 2025	Food Service Satellite Managers	August 20, 2025	Permanent Cafeteria Substitutes	August 20, 2025	10-month Cafeteria Workers I	August 21, 2025	Warehouse Workers I & Truck Drivers	August 21, 2025
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PP07 August 23–September 05, 2025	<p>1st duty day for: Permanent Lunch Hour Aides August 25, 2025</p> <p>HOLIDAY—Monday, September 01, 2025 for all permanent MCPS staff</p>																																										
PP08 September 06–September 19, 2025																																											
PP09 September 20–October 03, 2025	<p>SCHEDULED NO-WORK, NO-PAY DAY (NPS)—Tuesday, September 23, 2025 for all 10-month Support Services staff</p> <p>SCHEDULED NO-WORK, NO-PAY DAY (NPS)—Thursday, October 02, 2025 for all 10-month Support Services staff</p>																																										
PP10 October -4–October 17, 2025	SCHEDULED NO-WORK, NO-PAY DAY (NPS)—Friday, October 17, 2025 for the following 10-month SEIU staff: 10 mo. School Sec. I and II, Off. Asst. II, Field Trip Asst., Media Asst., All Paraeducators, Interp. Hearing Impaired I and II, Phys. Therapist Asst, Occup. Therapist Asst., Speech Path Asst., Security Asst., Student Monitor, Parent Coord., Dual Enrollment Asst., Perm. Lunch Hr. Aide, Social Servs. Asst., English Comp. Asst., 10-mo. Security Team Leader, Media Service Techs																																										

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PP11 October 18–October 31, 2025	SCHEDULED NO-WORK, NO-PAY DAY (NPS)—Monday, October 20, 2025 for all 10-month Support Services staff
PP12 November 01–November 14, 2025	SCHEDULED NO-WORK, NO-PAY DAY (NPS)—Monday, November 03, 2025 for all 10-month Support Services staff
PP13 November 15–November 28, 2025	SYSTEMWIDE CLOSING (EMR)—November 26, 2025 for all 12-month, 10-month MCEA, 11-month MCAAP staff SCHEDULED NO-WORK, NO-PAY DAY (NPS)—November 26, 2025 for all 10-month SEIU staff HOLIDAYS—November 27 & 28, 2025 for all permanent MCPS staff
PP14 November 29–December 12, 2025	
PP15 December 13–December 26, 2025	HOLIDAYS—December 24 and 25, 2025 for all permanent MCPS staff COMPENSABLE NON-DUTY DAYS—Friday, December 26, 2025 for 10-month MCEA & 11-month MCAAP staff SCHEDULED NO-WORK, NO PAY DAYS (NPS)—Friday, December 26, 2025 for all 10-month SEIU staff
PP16 December 27–January 09, 2026	HOLIDAYS—Thursday, January 1, 2026 for all permanent MCPS staff COMPENSABLE NON-DUTY DAYS—December 29, 30 and 31, 2025 for 10-month MCEA & 11-month MCAAP staff SYSTEMWIDE CLOSING – December 30 and 31, 2025 for all 12-month staff SCHEDULED NO-WORK, NO PAY DAYS (NPS)—December 29, 30 and 31, 2025 and January 2, 2026 for all 10-month SEIU staff
PP17 January 10–January 23, 2026	HOLIDAY—January 19, 2026 for all permanent MCPS staff
PP18 January 24–February 06, 2026	SCHEDULED NO-WORK, NO-PAY DAY (NPS)—Monday, January 26, 2026 for the following 10-month SEIU staff: Food Svcs. Field Mgrs: Café.Perm. Sub, Food Svcs Satellite Mgr I, II, III; Café Wkr. I; Warehouse Worker; Truck Driver/Warehouse Worker; CPF Worker I & II; Catering Services Worker; Food Srvc Sanitation Tech; 10-mth Café Mgrs;
PP19 February 07–February 20, 2026	HOLIDAY—Monday, February 16, 2026 for all permanent MCPS staff SCHEDULED NO-WORK, NO-PAY DAY (NPS)—Tuesday, February 17, 2026 for all 10-month SEIU staff
PP20 February 21–March 06, 2026	
PP21 March 07–March 20, 2026	SCHEDULED NO-WORK, NO-PAY DAY (NPS)—Friday, March 20, 2026 for all 10-month SEIU staff
PP22 March 21–April 03, 2026	HOLIDAY—Friday, April 03, 2026 for all permanent MCPS staff COMPENSABLE NON-DUTY DAYS—March 30, 31 and April 1 and 2, 2026 for 10-month MCEA & 11-month MCAAP SYSTEMWIDE CLOSING—April 1 and 2, 2026 – for all 12-month staff SCHEDULED NO-WORK, NO PAY DAYS (NPS)—March 30, 31 and April 1 and 2, 2026 for all 10-month SEIU staff
PP23 April 04–April 17, 2026	HOLIDAY—Monday, April 06, 2026 for all permanent MCPS staff SCHEDULED NO-WORK, NO-PAY DAY (NPS)—Wednesday, April 15, 2026 for all 10-month SEIU staff Attendance must be approved by 4:00 p.m. on Tuesday, April 07, 2026
PP24 April 18–May 01, 2026	
PP25 May 02–May 15, 2026	

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PP26 May 16–May 29, 2026	HOLIDAY—Monday, May 25, 2026 for all permanent MCPS staff SCHEDULED NO-WORK, NO-PAY DAY (NPS)—Wednesday, May 27, 2026 for all 10-month SEIU staff
PP27 May 30–June 12, 2026	
PP28 June 13–June 26, 2026	<div> <div> Last duty day for 10-month teachers June 18, 2026 </div> <div> Last duty day for: </div> <div> 10-month Cafeteria Workers I-CPF June 15, 2026 </div> <div> 10-month Cafeteria Workers II-CPF June 15, 2026 </div> <div> Food Service Sanitation Tech. I-CPF, Catering Ser. Worker June 15, 2026 </div> <div> Field Managers June 17, 2026 </div> <div> Cafeteria Managers June 17, 2026 </div> <div> Bus Operators & Bus Attendants June 17, 2026 </div> <div> Special Education Paraeducators June 17, 2026 </div> <div> Paraeducators June 17, 2026 </div> <div> Student Monitors June 17, 2026 </div> <div> Security Assistants June 17, 2026 </div> <div> English Composition Assistants June 17, 2026 </div> <div> Interpreters for Hearing Impaired June 17, 2026 </div> <div> Food Service Satellite Managers June 17, 2026 </div> <div> Permanent Cafeteria Substitutes June 17, 2026 </div> <div> 10-month Cafeteria Workers I June 17, 2026 </div> <div> Warehouse Workers I, Truck Drivers June 17, 2026 </div> <div> Permanent Lunch Hour Aides June 17, 2025 </div> <div> Head Start Paraeducators June 18, 2026 </div> <div> Social Services Assistants June 18, 2026 </div> <div> Security Team Leaders June 18, 2026 </div> <div> Systemwide Closing (EMR)—Friday, June 19, 2026 for 12-month, 10-month MCEA and 11-month MCAAP staff </div> <div> No-Work No Pay Day (NPS)—June 19, 2026 for 10-month School Secs I & II, Office Asst. II, Media Assts and Media Serv Techs </div> <div> Last duty day for: </div> <div> 10-month School Secretaries I & II & Off. Asst. II June 24, 2026 </div> <div> Media Assistants & Service Techs June 24, 2026 </div> </div>