

Active Employee Cost - Calendar Year 2023

LEAVE RATE SCHEDULE

100% ACTIVE EMPLOYEE RATE

Effective January 1, 2023

		Component Cost	
		MONTHLY	ANNUAL
Cigna POS	Individual	635.34	7,624.08
	Individual + Spouse	1,270.64	15,247.68
	Individual + Child	1,270.64	15,247.68
	Family (Individual + Spouse + Child(ren))	1,728.87	20,746.44
	Family (Individual + Children)	1,728.87	20,746.44
Cigna HMO	Individual	460.37	5,524.44
	Individual + Spouse	865.28	10,383.36
	Individual + Child	865.28	10,383.36
	Family (Individual + Spouse + Child(ren))	1,417.62	17,011.44
	Family (Individual + Children)	1,417.62	17,011.44
Kaiser Permanente HMO	Individual	609.76	7,317.12
	Individual + Spouse	1,216.91	14,602.92
	Individual + Child	1,216.91	14,602.92
	Family (Individual + Spouse + Child(ren))	1,763.32	21,159.84
	Family (Individual + Children)	1,763.32	21,159.84
Caremark Prescription	Individual	176.12	2,113.44
	Individual + Spouse	351.87	4,222.44
	Individual + Child	351.87	4,222.44
	Family (Individual + Spouse + Child(ren))	434.22	5,210.64
	Family (Individual + Children)	434.22	5,210.64
Kaiser Permanente Prescription	Individual	78.69	944.28
	Individual + Spouse	155.78	1,869.36
	Individual + Child	155.78	1,869.36
	Family (Individual + Spouse + Child(ren))	225.16	2,701.92
	Family (Individual + Children)	225.16	2,701.92
CareFirst PPO Dental	Individual	34.80	417.60
	Individual + Spouse	69.64	835.68
	Individual + Child	69.64	835.68
	Family (Individual + Spouse + Child(ren))	102.30	1,227.60
	Family (Individual + Children)	102.30	1,227.60
Aetna DMO Dental	Individual	21.55	258.60
	Individual + Spouse	43.12	517.44
	Individual + Child	43.12	517.44
	Family (Individual + Spouse + Child(ren))	63.28	759.36
	Family (Individual + Children)	63.28	759.36
Davis Vision	Individual	1.85	22.20
	Individual + Spouse	3.40	40.80
	Individual + Child	3.40	40.80
	Family (Individual + Spouse + Child(ren))	4.31	51.72
	Family (Individual + Children)	4.31	51.72