

Active Employee Cost - Calendar Year 2021

COBRA RATE SCHEDULE

102% OF ACTIVE EMPLOYEE RATE

Effective January 1, 2021

		COBRA Rate Cost	
		MONTHLY	ANNUAL
CareFirst BlueChoice Adv POS	Individual	583.75	7,005.00
	Individual + Spouse	1,167.46	14,009.52
	Individual + Child	1,167.46	14,009.52
	Family (Individual + Spouse + Child(ren))	1,588.48	19,061.76
	Family (Individual + Children)	1,588.48	19,061.76
CareFirst BlueChoice HMO	Individual	463.09	5,557.08
	Individual + Spouse	870.39	10,444.68
	Individual + Child	870.39	10,444.68
	Family (Individual + Spouse + Child(ren))	1,425.98	17,111.76
	Family (Individual + Children)	1,425.98	17,111.76
Kaiser Permanente HMO	Individual	592.91	7,114.92
	Individual + Spouse	1,183.27	14,199.24
	Individual + Child	1,183.27	14,199.24
	Family (Individual + Spouse + Child(ren))	1,714.58	20,574.96
	Family (Individual + Children)	1,714.58	20,574.96
Caremark Prescription	Individual	158.99	1,907.88
	Individual + Spouse	317.64	3,811.68
	Individual + Child	317.64	3,811.68
	Family (Individual + Spouse + Child(ren))	391.98	4,703.76
	Family (Individual + Children)	391.98	4,703.76
Kaiser Permanente Prescription	Individual	76.56	918.72
	Individual + Spouse	151.52	1,818.24
	Individual + Child	151.52	1,818.24
	Family (Individual + Spouse + Child(ren))	218.98	2,627.76
	Family (Individual + Children)	218.98	2,627.76
CareFirst PPO Dental	Individual	34.30	411.60
	Individual + Spouse	68.64	823.68
	Individual + Child	68.64	823.68
	Family (Individual + Spouse + Child(ren))	100.83	1,209.96
	Family (Individual + Children)	100.83	1,209.96
Aetna DMO Dental	Individual	21.98	263.76
	Individual + Spouse	43.98	527.76
	Individual + Child	43.98	527.76
	Family (Individual + Spouse + Child(ren))	64.65	775.80
	Family (Individual + Children)	64.65	775.80
Davis Vision	Individual	1.76	21.12
	Individual + Spouse	3.24	38.88
	Individual + Child	3.24	38.88
	Family (Individual + Spouse + Child(ren))	4.11	49.32
	Family (Individual + Children)	4.11	49.32

Component Cost		
Vendor	MCPS	2% COBRA
33.27	539.03	11.45
33.27	1,111.30	22.89
33.27	1,111.30	22.89
33.27	1,524.06	31.15
33.27	1,524.06	31.15
33.27	420.74	9.08
33.27	820.05	17.07
33.27	820.05	17.07
33.27	1,364.75	27.96
33.27	1,364.75	27.96
581.28	0.00	11.63
1,160.07	0.00	23.20
1,160.07	0.00	23.20
1,680.96	0.00	33.62
1,680.96	0.00	33.62
0.00	155.87	3.12
0.00	311.41	6.23
0.00	311.41	6.23
0.00	384.29	7.69
0.00	384.29	7.69
75.06	0.00	1.50
148.55	0.00	2.97
148.55	0.00	2.97
214.69	0.00	4.29
214.69	0.00	4.29
2.33	31.30	0.67
2.33	64.96	1.35
2.33	64.96	1.35
2.33	96.52	1.98
2.33	96.52	1.98
21.55	0.00	0.43
43.12	0.00	0.86
43.12	0.00	0.86
63.38	0.00	1.27
63.38	0.00	1.27
0.11	1.62	0.03
0.11	3.07	0.06
0.11	3.07	0.06
0.11	3.92	0.08
0.11	3.92	0.08