

MONTGOMERY COUNTY PUBLIC SCHOOLS, ROCKVILLE MARYLAND

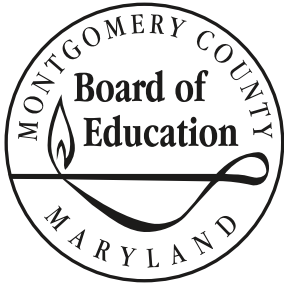
FY 2017 OPERATING BUDGET

Adopted by the Board of Education
February 2016

Fiscal and School Year Ending
June 30, 2017

Mr. Larry A. Bowers
Interim Superintendent of Schools





VISION

We inspire learning by providing the greatest public education to each and every student.

MISSION

Every student will have the academic, creative problem solving, and social emotional skills to be successful in college and career.

CORE PURPOSE

Prepare all students to thrive in their future.

CORE VALUES

*Learning
Relationships
Respect
Excellence
Equity*



montgomeryschoolsmd.org

Check out the MCPS website for more detailed information about the FY 2016 Recommended Operating Budget.

Board of Education

Mr. Michael A. Durso
President

Dr. Judith R. Docca
Vice President

Mr. Christopher S. Barclay

Mr. Philip Kauffman

Mrs. Patricia B. O'Neill

Ms. Jill Ortman-Fouse

Mrs. Rebecca Smondrowski

Mr. Eric Guerci
Student Member

School Administration

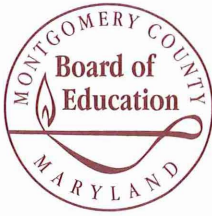
Mr. Larry A. Bowers
Interim Superintendent of Schools

Dr. Maria V. Navarro
Chief Academic Officer

Dr. Kimberly A. Statham
*Deputy Superintendent of
School Support and Improvement*

Dr. Andrew M. Zuckerman
Chief Operating Officer

850 Hungerford Drive
Rockville, Maryland 20850
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MONTGOMERY COUNTY BOARD OF EDUCATION

850 Hungerford Drive ♦ Room 123 ♦ Rockville, Maryland 20850

February 29, 2016



The Honorable Isiah Leggett
Montgomery County Executive
Executive Office Building
101 Monroe Street, 2nd Floor
Rockville, Maryland 20850

The Honorable Nancy Floreen, President
and Members of the Montgomery County Council
Stella B. Werner Council Office Building
100 Maryland Avenue, 6th Floor
Rockville, Maryland 20850

Dear Mr. Leggett, Ms. Floreen, and Councilmembers:

I am pleased to submit the Montgomery County Board of Education's Fiscal Year (FY) 2017 Operating Budget Request for Montgomery County Public Schools (MCPS).

The Board of Education is requesting an operating budget of \$2,498,633,541 for MCPS for FY 2017. This is an increase of \$180,244,605, or 7.8 percent, compared to the current FY 2016 Operating Budget. This increase is necessary to fund the same level of services for a growing number of students enrolled in MCPS, previously negotiated agreements with our employee associations, rising costs in operations, and for strategic enhancements to close the achievement gap. The tax-supported operating budget (excluding grants and enterprise funds) is \$2,355,902,240. This budget includes \$23,950,000 needed to restore funding previously cut from the budget for retiree health benefits costs and \$7,910,862 needed in FY 2017 for the increase related to the shift of teacher pension costs from the state to the county. This budget assumes Montgomery County will continue to fund \$27,200,000 of retiree health benefits costs from the Consolidated Other Post-employment Benefits Trust Fund.

The MCPS FY 2017 Operating Budget request includes an increase of \$25.4 million in state aid including the full funding of the Geographic Cost of Education Index. In addition, state law requires the county to provide, at a minimum, \$19,241,342 in increased funding for MCPS to account for enrollment growth. However, the need is much greater in FY 2017, and the Board's operating budget request seeks \$133,599,892 more than the minimum funding level required by the state. This additional investment is essential if we are to maintain the quality of our school system and address the much needed work to improve the educational outcomes for all students.

As was the practice in FY 2015, MCPS implemented hiring and expenditure restrictions in FY 2016 to generate a fund balance by the end of the fiscal year equivalent to the \$33.2 million used to fund the FY 2016 MCPS Operating Budget. These restrictions began on July 20, 2015—three weeks into the fiscal year. As a result, based on the monthly financial report that was presented to the Board of Education on February 9, 2016, MCPS projects an FY 2016 fund balance of \$30.1 million. Mr. Larry A. Bowers, interim superintendent of schools, believes the remaining \$3.1 million can be saved by the end of the fiscal year.

The operating budget the Board of Education adopted on February 9, 2016, includes a spending increase designed to strengthen the school district's foundation, which has been squeezed during the past eight years by difficult economic times. The Board's operating budget request also accelerates efforts to close the achievement gap for African American, Latino, and economically disadvantaged students. This budget is a reinvestment in our students and our schools. As MCPS' enrollment grows to historic levels and the needs of our students expand, we must substantially increase our investment in our children.

The Board appreciated the interim superintendent of schools' recommended strategic enhancements, realignments, and reorganization aligned to our Operating Budget Interests adopted in September 2015. It was a sound down payment toward our future; however, we believe the situation is urgent and calls for a greater investment. Based on the wide range of input from the public and our analysis, the Board is asking the county executive and County Council for additional funding beyond the interim superintendent of schools' recommendation. We concur with Mr. Bowers' call to action in December 2015 that emphasized that we as a community cannot continue to fund the budget at the levels that we have for the past eight years and expect to close the achievement gap. It is no longer sufficient to fund the MCPS operating budget at the minimal funding level of Maintenance of Effort and use one-time sources to fund the budget, including hiring and spending restrictions to provide for our schools. We must find a way to invest more in public education in Montgomery County. We cannot cut our way out of this any longer.

Since 2009, enrollment has increased by 17,000 students; however, the budget has not kept pace with this growth and resulted in the elimination of more than 1,800 positions. While enrollment has increased by 12.4 percent, overall staffing in MCPS has risen by only 3.3 percent. Any further disinvestment in education is a disinvestment in the future of our children and our county.

The Board is recommending targeted, strategic enhancements totaling 558.550 Full-time Equivalent positions and \$48.6 million to improve student achievement and close the achievement gap. All of these enhancements are aligned to the District Implementation Plan and our Strategic Priorities (Strengthen the Foundation for Academic Success; Focus on Accountability and Results; Enhance our Culture of Collaboration and Respect; Focus on Human Capital Management; and Strengthen Partnerships and Engagement).

The Honorable Isiah Leggett
The Honorable Nancy Floreen
and Members of the County Council

3

February 29, 2016

These enhancements include resources for reducing class size to 2009 levels; providing additional focus teachers in highly impacted schools to address the achievement gap; funding for increased professional development to support mathematics and literacy; enhancing career pathway options to increase enrollment in those programs; and providing investments in academic programs to close the achievement gap for African American, Latino, and economically disadvantaged students. These enhancements also include expanding the number of prekindergarten seats; increasing the number of school counselors, psychologists, and pupil personnel workers; adding additional parent community coordinators; expanding the home school special education model to more elementary schools; implementing courses and experiences for Grade 12 students to ensure college and career readiness; and enhancing dual language programs. Finally, there are critical investments in our workforce, including accelerating efforts to improve and diversify our teacher workforce and providing greater support to elementary mathematics teachers.

This FY 2017 Operating Budget request was developed through a variety of collaborations. The Board held two public hearings on January 7 and 14, 2016, in which we heard testimony from nearly 80 individuals. Board members spent a great number of hours analyzing the budget and proposed approximately 50 formal questions to MCPS staff, which eventually led to the Board's adopted operating budget request on February 9, 2016.

This budget is a call to action to fund our future. The Board recognizes the fiscal constraints that led to decreased funding in prior years, and we have done our part to improve efficiency and effectiveness and maximize every tax dollar while serving an increasing student population. Now is the time to invest in our children. We cannot wait another year. We must fund our future if we are to ensure that our children have the educational foundation they need to be successful. My colleagues and I look forward to working with you in the coming weeks to complete a budget for FY 2017 that meets the needs of our students.

Sincerely,



Michael A. Durso
President

MAD:LAB:AMZ:tpk

Enclosure

Contents

**FY 2017 Operating Budget
Adopted by Board of Education
on February 9, 2016**

Table 1—Summary of Resources by Object of Expenditure	1
Table 1A—Summary of Budget Changes FY 2016–FY 2017	2
Where the Money Goes	3
Where the Money Comes From	4
Table 2—Budget Revenue by Source	5
Table 3—Revenue Summary for Grant Programs by Source of Funds.	7
Table 4—Summary of Student Enrollment FY 2014–FY 2017	9
Table 5—Allocation of Staffing.	10
Table 6—Cost per Student by Grade Span	11
Summary of Negotiations	12
Special Education Staffing Plan Resolution	13
MCPS Organization Chart	14
Administrative and Supervisory Salary Schedule	15
Business and Operations Administrators Salary Schedule	18
Teacher and Other Professional Salary Schedule.	21
Supporting Services Hourly Rate Schedule	24
State Budget Category Descriptions	27
State Budget Category Summaries (Categories 1–81)	29

Office of the Superintendent of Schools
MONTGOMERY COUNTY PUBLIC SCHOOLS
Rockville, Maryland

February 9, 2016

REVISED
(As Adopted by the Board)

MEMORANDUM

To: Members of the Board of Education

From: Michael A. Durso, President *MA D*

Subject: Amendment to the Superintendent's Recommended Fiscal Year 2017 Operating Budget

WHEREAS, On December 8, 2015, the interim superintendent of schools presented the Recommended Fiscal Year 2017 Operating Budget of \$2,453,323,284 to the Board of Education; and

WHEREAS, The Board of Education reviewed the budget and supports the Superintendent's Recommended Fiscal Year 2017 Operating Budget which includes funding for continued enrollment growth, increases in the cost of goods and services, negotiated salary increases for staff, the replacement of one-time funding sources for retirees' health care costs, and the continued shift of state pension costs to Montgomery County Public Schools; and

WHEREAS, The Board of Education supports the recommended enhancements as well as the realignments and reorganization that have been included in the budget that address the Board of Education's operating budget interests; and

WHEREAS, The Board of Education fully supports the recommended budget, but believes additional resources are needed to support student success, close the achievement gap for African-American, Latino, and economically disadvantaged students, and prepare all students to be college and career ready; and

WHEREAS, As a result, the Board of Education believes that additional resources should be requested to address the needs of all of our students and to close the achievement gap for African-American, Latino, and economically disadvantaged students; and

WHEREAS, This request for additional resources should be considered only after the Superintendent's Fiscal Year 2017 Operating Budget is fully funded; now therefore be it

Resolved, That the Board of Education amend the Superintendent's Recommended Fiscal Year 2017 Operating Budget in the amount of \$45,656,239, as outlined in the attachment, in the following categories:

Cat		Superintendent's Recommended FY2017 Operating Budget	Superintendent's Amended FY2017 Operating Budget	Board's Amendments FY2017 Operating Budget	Board's Recommended FY2017 Operating Budget
1	Administration	\$44,176,748	\$44,173,446	\$90,912	\$44,264,358
2	Mid-level Administration	146,504,145	146,356,435	432,947	146,789,382
3	Instructional Salaries	961,691,598	961,599,195	28,537,338	990,136,533
4	Textbooks/Instructional Supplies	24,984,639	24,984,639	4,465,214	29,449,853
5	Other Instructional Costs	12,589,881	12,589,881	17,394	12,607,275
6	Special Education	329,381,658	329,354,792	1,447,878	330,802,670
7	Student Personnel Services	11,844,596	11,838,479	572,128	12,410,607
8	Health Services	3,630	3,630		3,630
9	Student Transportation	106,239,681	106,236,201		106,236,201
10	Operation of Plant and Equipment	134,445,560	134,441,287		134,441,287
11	Maintenance of Plant	34,454,707	34,454,570	1,177,177	35,631,747
12	Fixed Charges	582,425,938	582,364,244	8,915,251	591,279,495
14	Community Services	813,089	813,089		813,089
37	MCPS Television Revenue Fund	1,742,791	1,742,791		1,742,791
51	Real Estate Fund	3,686,191	3,686,191		3,686,191
61	Food Service Fund	53,967,269	53,967,269		53,967,269
71	Field Trip Fund	2,006,361	2,006,361		2,006,361
81	Entrepreneurial Activities	2,364,802	2,364,802		2,364,802
Total		\$2,453,323,284	\$2,452,977,302	\$45,656,239	\$2,498,633,541

and be it further

Resolved, That the Board will review the attached spreadsheets and use it as guidance before it adopts a final budget in June, in alignment with its priorities.

MAD:lsh

Attachment

Board of Education
Amendments to the FY2017 Operating Budget

Tier I			
Position	Change	FTE	Total
Kindergarten	Reduce average class size by 1	31.0	\$ 2,111,599
Grades 1-2	Reduce average class size by 1	57.0	\$ 3,882,618
Grade 3	Reduce average class size by 1	12.0	\$ 817,393
Grade 4-5	Reduce average class size by 1	27.0	\$ 1,839,135
Middle School	Reduce average class size by .5	29.1	\$ 1,982,179
High School	Reduce average class size by .5	37.0	\$ 2,520,296
Focus Teachers (Elementary)	Additional positions for highly impacted schools to address the achievement gap	14.0	\$ 953,626
Focus Teachers (Middle)	Additional positions for highly impacted schools to address the achievement gap	10.8	\$ 735,654
Focus Teachers (High)	Additional positions for highly impacted schools to address the achievement gap	8.4	\$ 572,175
Counselor Elementary	Allocate additional .5 to Title I schools with enrollment greater than 500	2.5	\$ 182,115
Graduations Venues	Provide additional financial support for our largest schools	-	\$ 113,000
Tier I Total		228.8	\$ 15,709,790
Tier II			
Position	Change	FTE	Total
Middle School	Reduce average class size by .5	29.1	\$ 1,982,179
High School	Reduce average class size by .5	37.0	\$ 2,520,296
Counselor Elementary	Allocate additional .5 to Focus schools greater than 600	8.0	\$ 582,768
Psychologists	Increase support for the coordinated student services program at our most impacted schools	6.0	\$ 560,858
PPW	Increase support for the coordinated student services program at our most impacted schools	4.0	\$ 369,080
Middle School Leadership Model	Add six more schools	4.8	\$ 326,957
Mathematics Paraeducator	Additional support for mathematics in elementary schools based on FARMS and mathematics achievement	11.25	\$ 482,839
Home School Model Expansion-Elementary	Expand HSM to three more clusters	9.7	\$ 934,026
Maintenance (IAQ Team)	Create an additional team	10.0	\$ 810,056
PreK Teachers	Add 20 half-day sections of PreK	17.5	\$ 1,003,054
Minority Program Enhancements	Increase support for academic programs to close the achievement gap for African-American, Latino, and economically disadvantaged students, expand STEP programs to four additional sites, and increase minority achievement extra-curricular programs	-	\$ 246,448
Parent Community Coordinators	Add positions to support more of our most impacted schools	5.0	\$ 310,072
Instrumental Music	Lower class sizes for elementary instrumental music	3.0	\$ 204,348

Board of Education
Amendments to the FY2017 Operating Budget


Position	Change	FTE	Total
Professional Development	Professional development focused on closing the achievement gap in literacy and mathematics for African-American and Latino students, including strategies to reengage disconnected youth	-	\$ 2,500,000
Chromebooks	Technology enhancements so that additional grade levels and content areas have regular access to Chromebook technology	-	\$ 3,000,000
Tier II Total		145.35	\$ 15,832,981
Tier III			
Position	Change	FTE	Total
Grades 1-2	Reduce average class size by 1 in non-focus schools	13.0	\$ 885,509
Grade 3	Reduce average class size by 1	14.0	\$ 953,626
Grade 4-5	Reduce average class size by 1	27.0	\$ 1,839,135
Middle School	Reduce average class size in impacted schools by .5 and other schools by 1.0	30.8	\$ 2,097,976
High School	Reduce average class size in impacted schools by .5 and other schools by 1.0	39.7	\$ 2,704,210
Read 180	Upgrade Read 180 software and materials to support students reading below grade level	-	\$ 641,599
Textbooks/Software	Restore reductions to textbook funds allocated to schools	-	\$ 870,214
Counselor Elementary	Allocate additional .5 to non-focus schools greater than 700	4.0	\$ 291,384
Psychologist	Increase support for the coordinated student services program at our most impacted schools	6.0	\$ 560,858
PPW	Increase support for the coordinated student services program at our most impacted schools	4.0	\$ 369,080
Assistant Principal	Increase the number of schools with an assistant principal in elementary schools	3.0	\$ 389,344
Middle School Leadership Model	Add 9 additional schools	7.2	\$ 490,436
Home School Model Expansion	Expand HSM to 3 more clusters	9.7	\$ 934,026
Instrumental Music	Lower class sizes for elementary instrumental music	3.0	\$ 204,348
Budget Analyst	Provide additional budget analyst support to the Board of Education	1.0	\$ 129,786
Maintenance	Additional positions, vehicles and supplies	9.0	\$ 751,937
Tier III Total		171.4	\$ 14,113,468
Total I-III		545.55	\$ 45,656,239

Office of the Superintendent of Schools
MONTGOMERY COUNTY PUBLIC SCHOOLS
Rockville, Maryland

February 9, 2016

MEMORANDUM

To: Members of the Board of Education

From: Larry A. Bowers, Interim Superintendent of Schools 

Subject: Adoption of the Fiscal Year 2017 Operating Budget

Executive Summary

I am submitting to the Board my amended Recommended Fiscal Year (FY) 2017 Operating Budget totaling \$2,452,977,302 for Montgomery County Public Schools (MCPS). This is an increase of \$134,588,366, or 5.8 percent, compared to the current FY 2016 budget. The tax-supported budget (excluding grants and enterprise funds) is \$2,310,246,001, an increase of \$133,720,458 or 6.1 percent compared to the current FY 2016 tax-supported budget. The amended budget of \$2,452,977,302 is a decrease of \$345,982 compared to the \$2,453,323,284 that I recommended to the Board on December 8, 2015.

This revision to my Recommended FY 2017 Operating Budget includes revenue adjustments totaling \$2,708,598. On January 20, 2016, Governor Lawrence J. Hogan, Jr. presented his FY 2017 operating budget to the Maryland General Assembly. While our enrollment increase, a factor in determining state aid, is the largest in the state, another factor is the change in Montgomery County's total wealth relative to the rest of the state. Our county's total wealth per pupil increased by 4.1%, which is more than 19 of the other local education agencies in Maryland. As a result, the preliminary estimates of state aid we received from the Maryland State Department of Education is \$2,708,598 less than the budget I recommended in December 2015. This reduction in state aid requires an increase in the local contribution of \$2,708,598 for FY 2017.

On the expenditure side of the budget, my amended Recommended FY 2017 Operating Budget reflects a decrease of \$345,982. This includes a decrease of \$67,097 based on a change by the Internal Revenue Service in mileage reimbursement for business miles driven. In addition, as a result of recent enrollment estimates, there is a reduction in the number of full-time equivalent (FTE) positions budgeted for the new Clarksburg/Damascus Middle School. This results in a reduction of 3.7 FTE positions and \$278,885 from what was included in the Recommended FY 2017 Operating Budget.

Following is a summary chart that reflects the revisions to the Recommended FY 2017 Operating Budget.

FY 2017 OPERATING BUDGET

	<u>FY 2016 BUDGET</u>	<u>FY 2017 DEC. REC</u>	<u>FY 2017 REVISED</u>	<u>FY 16-17 CHANGE</u>
Total Expenditures	\$2,318,388,936	\$2,453,323,284	\$2,452,977,302	\$134,588,366
<u>Revenue</u>				
Local Revenue	1,507,631,597	1,613,936,762	1,616,299,378	108,667,781
State Revenue	632,069,558	660,145,988	657,437,390	25,367,832
Fed/Other Revenue	<u>178,687,781</u>	<u>179,240,534</u>	<u>179,240,534</u>	<u>552,753</u>
Total Revenue	\$2,318,388,936	\$2,453,323,284	\$2,452,977,302	\$134,588,366

On January 7 and January 14, 2016, the Board held public hearings on the Superintendent's Recommended FY 2017 Operating Budget. In addition, on January 19 and 21, 2016, the Board held work sessions on the budget. The details of the revisions to the Recommended FY 2017 Operating Budget submitted to the Board on December 8, 2015, follow.

Revenue

State Revenue

On January 20, 2016, Governor Lawrence J. Hogan, Jr. submitted his FY 2017 budget to the Maryland General Assembly. The Governor's FY 2017 budget provided \$657,437,390 for all revenue categories from the state for MCPS. My recommended FY 2017 Operating Budget had included an estimate of \$660,145,988 for total revenue from the state, an estimated increase of \$28,076,430 more than FY 2016. The Governor's FY 2017 budget provides an increase of \$25,367,832 for FY 2017, or \$2,708,598 less than my recommended budget. The following is a summary of the major state revenue amounts by category of aid for MCPS:

Foundation Grant: The Governor's FY 2017 budget provides \$325,526,802, an increase of \$3,350,626 more than FY 2016, for the largest local aid program. This amount is \$3,902,011 less than the estimate in my FY 2017 recommended budget.

Geographic Cost of Education Index (GCEI): The Governor's FY 2017 budget fully funds GCEI. It provides \$35,976,870, an increase of \$18,232,703 more than FY 2016 when it was funded at 50 percent of the total. This amount is \$488,536 more than the estimate in my FY 2017 recommended budget.

Limited English Proficiency (LEP): The Governor's FY 2017 budget provides \$61,681,997 for LEP, an increase of \$1,394,679 more than FY 2016. This amount is \$1,394,679 more than the estimate in my FY 2017 recommended budget.

Compensatory Education: The Governor's FY 2017 budget provides \$137,614,315 for Compensatory Education, an increase of \$886,387 more than FY 2016. This amount is \$2,093,941 less than the estimate in my FY 2017 recommended budget.

Students with Disabilities – Formula: The Governor's FY 2017 budget provides \$37,620,077 for aid determined by formula for students with disabilities, an increase of \$1,054,659 more than FY 2016. This amount is \$257,624 more than the estimate in my FY 2017 recommended budget.

Transportation: The Governor's FY 2017 budget provides \$40,933,087 for transportation aid, an increase of \$1,146,515 more than FY 2016. This amount is \$1,146,515 more than the estimate in my FY 2017 recommended budget.

While our enrollment increase in the 2015-2016 school year used to calculate state aid in FY 2017 was third highest in the state percentage-wise, our total increase in the number of students enrolled was the highest in the state. In addition to enrollment changes, another factor in determining state aid is the change in our county's total wealth relative to the other counties and the City of Baltimore. Montgomery County's wealth per pupil relative to the rest of the state increased by more than all but 4 other school systems. As a result, our state aid was lowered due to our increased county wealth factor.

Local Revenue

To account for the change in state revenue from the Recommended FY 2017 Operating Budget and to avoid further reductions that would impair our ability to serve our increasing student population, an increase of \$2,363,616 in local revenue is reflected in my amended Recommended FY 2017 Operating Budget. The total amount for FY 2017 from local revenue is \$1,616,299,378, an increase of \$108,667,781 compared to FY 2016. The amount of increased local funding for FY 2017 based on the Maintenance of Effort (MOE) law is \$20,724,128. Therefore, local funding for my amended FY 2017 Operating Budget above MOE is \$87,943,653. It should be noted that \$23,950,000 is included in the FY 2017 budget request is to restore one-time funding used in FY 2016 from the MCPS Other Post-employment Benefits Trust Fund for retiree health benefits costs. In addition, there is an increase of \$7,910,862 included in the FY 2017 budget for the additional amount required for the shift of teacher pension costs from the state to the county.

Expenditure Reductions

Savings from Mileage Reimbursement

On December 17, 2015, the Internal Revenue Service (IRS) issued new standard mileage rates to be used to calculate the deductible costs of operating a personal vehicle for business and other purposes. Beginning on January 1, 2016, the standard mileage rate for the use of a vehicle will

be \$0.54 per business mile driven, down from \$0.575. This change from the IRS reduces the projected expenditures in the MCPS FY 2017 Operating Budget by \$67,097.

Savings from Recent Enrollment Estimate for new Clarksburg/Damascus Middle School

The new Clarksburg/Damascus Middle School is scheduled to open in FY 2017. To support the opening of the new school, the Superintendent's Recommended FY 2017 Operating Budget includes 15.6 FTE positions and \$2,468,347. As a result of recent enrollment estimates, there is a reduction in the number of FTE positions and funding for FY 2017 to align with the K-12 Staffing Guidelines. These changes result in a reduction of 3.7 FTE positions and \$278,885 from the Recommended FY 2017 Operating Budget.

Conclusion

The amended FY 2017 Operating Budget that I am recommending to the Board reflects the culmination of extensive internal and external feedback including the expanded input from stakeholders this spring and summer. The Recommended FY 2017 Operating Budget also reflects the budget interests the Board adopted in September 2015. This budget is aligned with the Board's core values and MCPS' Strategic Planning Framework. It is also aligned with the District's Implementation Plan and the five 2015-2016 MCPS strategic priorities. This budget is a call to action to fund our future. We must create a strong foundation for MCPS' future, restore investments in education, and make a down payment on our children's future to ensure they have every opportunity for success in college and their careers.

Recommended Resolution

WHEREAS, The superintendent of schools presented the Recommended Fiscal Year 2017 Operating Budget of \$2,453,323,284 to the Board of Education on December 8, 2015; and

WHEREAS, The Recommended Fiscal Year 2017 Operating Budget includes the Fiscal Year 2017 Special Education Staffing Plan; and

WHEREAS, The Superintendent's Recommended Fiscal Year 2017 Operating Budget as amended includes a local contribution request of \$1,616,299,378, an increase of \$2,363,616 to my Recommended Fiscal Year 2017 Operating Budget; and

WHEREAS, The governor's Fiscal Year 2017 operating budget presented to the Maryland General Assembly reflects a decrease of \$2,708,598 to my Recommended Fiscal Year 2017 Operating Budget; and

WHEREAS, A Montgomery County Public Schools fund balance of \$33,162,633 continues to be estimated to be available for appropriation in Fiscal Year 2017; and

WHEREAS, Lower projected costs for mileage reimbursement based on a change by the Internal Revenue Service in the standard mileage rate from 57.5 cents per mile to 54 cents per mile results in a budget reduction of \$67,097; and

WHEREAS, Recent enrollment estimates for the new Clarksburg/Damascus Middle School results in a budget reduction of 3.7 full-time equivalent positions and \$278,885; now therefore be it

Resolved, That the Montgomery County Board of Education approves the Fiscal Year 2017 Special Education Staffing Plan as outlined in the Superintendent’s Recommended Fiscal Year 2017 Operating Budget; and be it further

Resolved, That upon final approval of the Fiscal Year 2017 Operating Budget in June 2016, the Special Education Staffing Plan will be submitted to the Maryland State Department of Education; and be it further

Resolved, That the Montgomery County Board of Education adopts the Superintendent’s Recommended Fiscal Year 2017 Operating Budget as amended totaling \$2,452,977,302 as follows:

<u>Category</u>	<u>Superintendent's Recommended FY 2017 Operating Budget</u>	<u>Superintendent's Amended FY 2017 Operating Budget</u>
1 Administration	\$44,176,748	\$44,173,446
2 Mid-level Administration	146,504,145	146,356,435
3 Instructional Salaries	961,691,598	961,599,195
4 Textbooks and Instructional Supplies	24,984,639	24,984,639
5 Other Instructional Costs	12,589,881	12,589,881
6 Special Education	329,381,658	329,354,792
7 Student Personnel Services	11,844,596	11,838,479
8 Health Services	3,630	3,630
9 Student Transportation	106,239,681	106,236,201
10 Operation of Plant and Equipment	134,445,560	134,441,287
11 Maintenance of Plant	34,454,707	34,454,570
12 Fixed Charges	582,425,938	582,364,244
14 Community Services	813,089	813,089
37 MCPS Television Special Revenue Fund	1,742,791	1,742,791
51 Real Estate Fund	3,686,191	3,686,191
61 Food Service Fund	53,967,269	53,967,269
71 Field Trip Fund	2,006,361	2,006,361
81 Entrepreneurial Activities	2,364,802	2,364,802
Total	<u>\$2,453,323,284</u>	<u>\$2,452,977,302</u>

LAB:AMZ:tpk

**TABLE 1
SUMMARY OF RESOURCES
BY OBJECT OF EXPENDITURE**

OBJECT OF EXPENDITURE	FY 2015 ACTUAL	FY 2016 BUDGET	FY 2016 CURRENT	FY 2017 BUDGET	FY 2017 CHANGE
POSITIONS					
Administrative	717.700	706.200	707.200	715.100	7.900
Business/Operations Admin.	90.650	89.650	88.650	87.650	(1.000)
Professional	12,517.482	12,468.276	12,468.776	13,146.886	678.110
Supporting Services	8,262.157	8,181.423	8,182.623	8,299.090	116.467
TOTAL POSITIONS	21,587.989	21,445.549	21,447.249	22,248.726	801.477
01 SALARIES & WAGES					
Administrative	\$92,258,189	\$95,569,558	\$95,672,848	\$98,216,222	\$2,543,374
Business/Operations Admin.	8,227,299	8,948,116	8,844,826	8,981,968	137,142
Professional	984,828,931	1,025,225,658	1,025,285,078	1,101,409,651	76,124,573
Supporting Services	350,906,239	369,933,797	369,914,377	381,145,104	11,230,727
TOTAL POSITION DOLLARS	1,436,220,658	1,499,677,129	1,499,717,129	1,589,752,945	90,035,816
OTHER SALARIES					
Administrative	331,121	397,576	397,576	405,528	7,952
Professional	58,930,766	57,277,647	57,277,647	61,660,713	4,383,066
Supporting Services	25,286,952	23,486,206	23,486,206	24,260,569	774,363
TOTAL OTHER SALARIES	84,548,839	81,161,429	81,161,429	86,326,810	5,165,381
TOTAL SALARIES AND WAGES	1,520,769,497	1,580,838,558	1,580,878,558	1,676,079,755	95,201,197
02 CONTRACTUAL SERVICES	26,380,344	27,087,749	27,047,749	27,711,724	663,975
03 SUPPLIES & MATERIALS	64,528,428	66,007,929	66,007,929	70,732,521	4,724,592
04 OTHER					
Local/Other Travel	2,204,651	2,641,153	2,656,591	2,426,967	(229,624)
Insur & Employee Benefits	523,945,817	526,747,522	526,747,522	603,746,150	76,998,628
Utilities	39,502,871	40,510,945	40,510,945	41,564,244	1,053,299
Miscellaneous	51,392,202	56,564,075	56,548,637	58,147,316	1,598,679
TOTAL OTHER	617,045,541	626,463,695	626,463,695	705,884,677	79,420,982
05 EQUIPMENT	15,117,717	17,991,005	17,991,005	18,224,864	233,859
GRAND TOTAL AMOUNTS	\$2,243,841,527	\$2,318,388,936	\$2,318,388,936	\$2,498,633,541	\$180,244,605

TABLE 1A
SUMMARY OF BUDGET CHANGES FY 2016 - FY 2017
(\$ in millions)

ITEM	FTE	AMOUNT	ITEM	FTE	AMOUNT
FY 2016 CURRENT OPERATING BUDGET	21,447.249	\$2,318.4	STRATEGIC PRIORITY ENHANCEMENTS		
ENROLLMENT CHANGES			Reduce Class Sizes to 2009 Levels	383.700	\$26.1
Elementary/Secondary	140.485	10.3	Focus Teachers	33.200	2.3
Special Education	57.972	4.5	Elementary Counselors	14.500	1.1
ESOL	32.600	2.2	Psychologists and Pupil Personnel Workers	20.000	1.9
Transportation	16.000	1.6	Graduation Venues	19.000	0.1
Subtotal	247.057	\$18.6	Maintenance including Indoor Air Quality Team		1.6
			Textbooks, Technology and Software		4.5
			Professional Development to Support Literacy and Mathematics		3.5
			Parent Community Coordinators	10.000	0.6
			Minority Program Enhancements		0.3
			Elementary Mathematic Support	11.250	0.5
NEW SCHOOLS/ADDITIONAL SPACE	31.400	\$3.8	Pre-K Teachers	17.500	1.0
			Elementary School Special Education	19.400	1.9
			Middle School Leadership	12.000	0.8
EMPLOYEE SALARIES - CONTINUING AND NEGOTIATED SALARIES FOR CURRENT EMPLOYEES (including benefits)		\$55.3	Elementary School Administration	3.000	0.4
			Instrumental Music	6.000	0.4
			Budget Analyst Support for Board of Education	1.000	0.1
EMPLOYEE BENEFITS AND INSURANCE			Dual Language Program		0.1
Employee Benefits Plan (active) - Including Negotiated Changes		28.9	Children's Opportunity Fund		0.4
Employee Benefits Plan (retired)		9.8	Career Readiness		0.1
Retirement		(11.6)	Students Engaged in Pathways to Achievement	4.000	0.2
FICA/Self-Insurance/Workers' Compensation, Fire Insurance		(0.9)	Marking Period Assessment Development		0.1
Self-insurance, Worker's Compensation		0.2	College and Career Readiness and College Completion Act		0.1
Restoration of MCPS OPEB		23.9	Teacher Workforce Diversity Initiative		0.1
Pension Shift from State		7.9	Achieving College Excellence and Success		0.1
Subtotal		\$58.2	Cultural Proficiency	4.000	0.3
			Subtotal	558.550	\$48.6
INFLATION AND OTHER			FY 2017 OPERATING BUDGET	22,248.726	\$2,498.6
Textbooks, Instructional Materials, Building/Maintenance Supplies		0.6	FY 2016 - FY 2017 CHANGE	801.477	\$180.2
Utilities		0.6			
Special Education		0.8	Less Grants		(79.0)
Transportation	4.000	0.3	Less Enterprise funds		(63.7)
Transportation - Diesel Fuel		(1.4)	SPENDING AFFORDABILITY BUDGET	22,248.726	\$2,355.9
Grants and Enterprise Funds	(0.555)	0.1			
Other	(0.800)	0.5	REVENUE INCREASE BY SOURCE		
Subtotal	2.645	\$1.5	Local		154.3
			State		25.4
EFFICIENCIES & REDUCTIONS			Federal		(0.2)
Central Services	(18.400)	(3.0)	Other		(0.3)
Support Operations	(2.000)	(0.2)	Fund Balance		-
School-Based	(17.775)	(2.5)	Enterprise/Special Revenue Funds		1.0
Mileage reimbursement reduction		(0.1)	TOTAL REVENUE INCREASE		\$180.2
Subtotal	(38.175)	(\$5.8)			

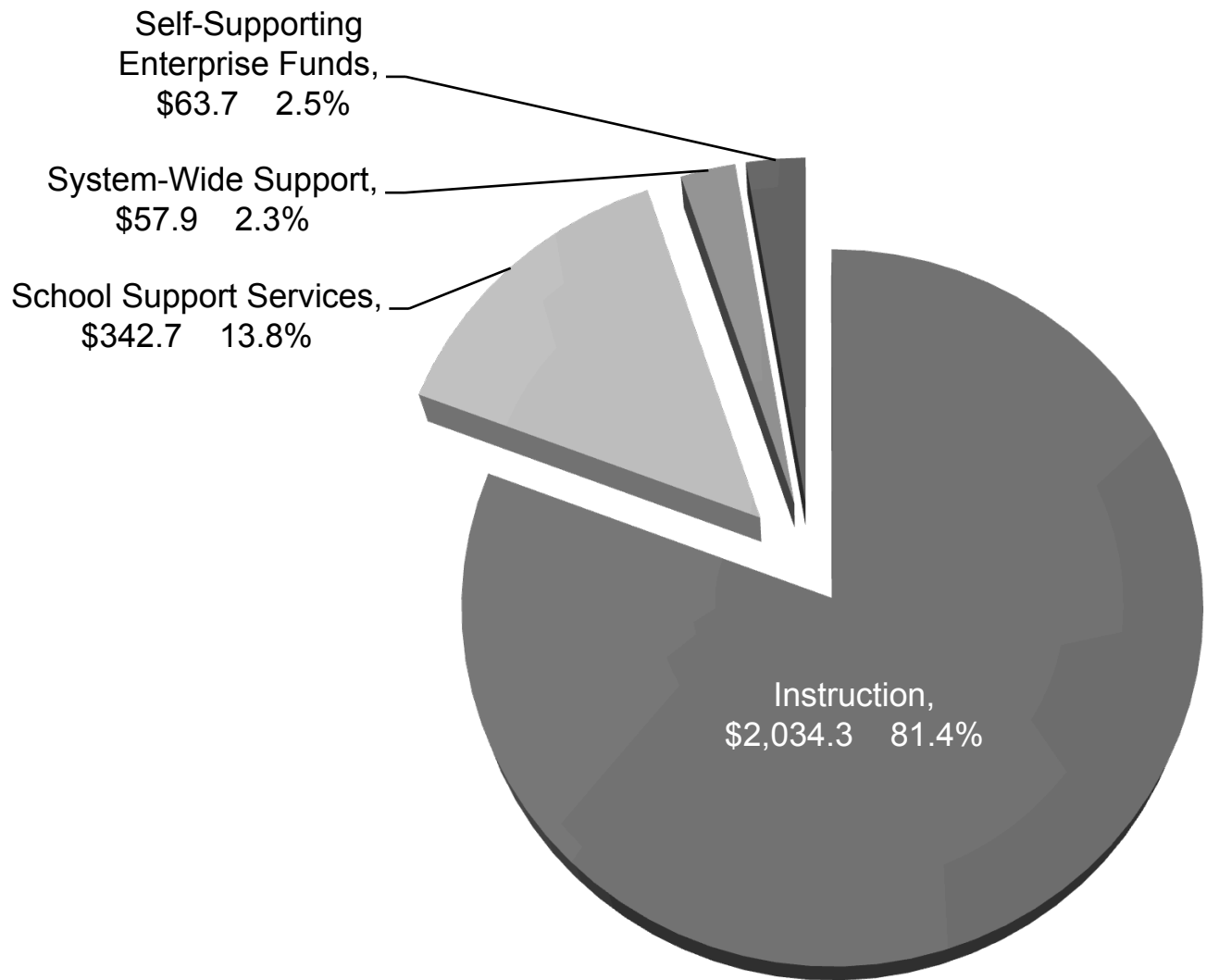
Numbers may not add due to rounding.

WHERE THE MONEY GOES

FY 2017 OPERATING BUDGET

Total Expenditures = \$2,498,633,541

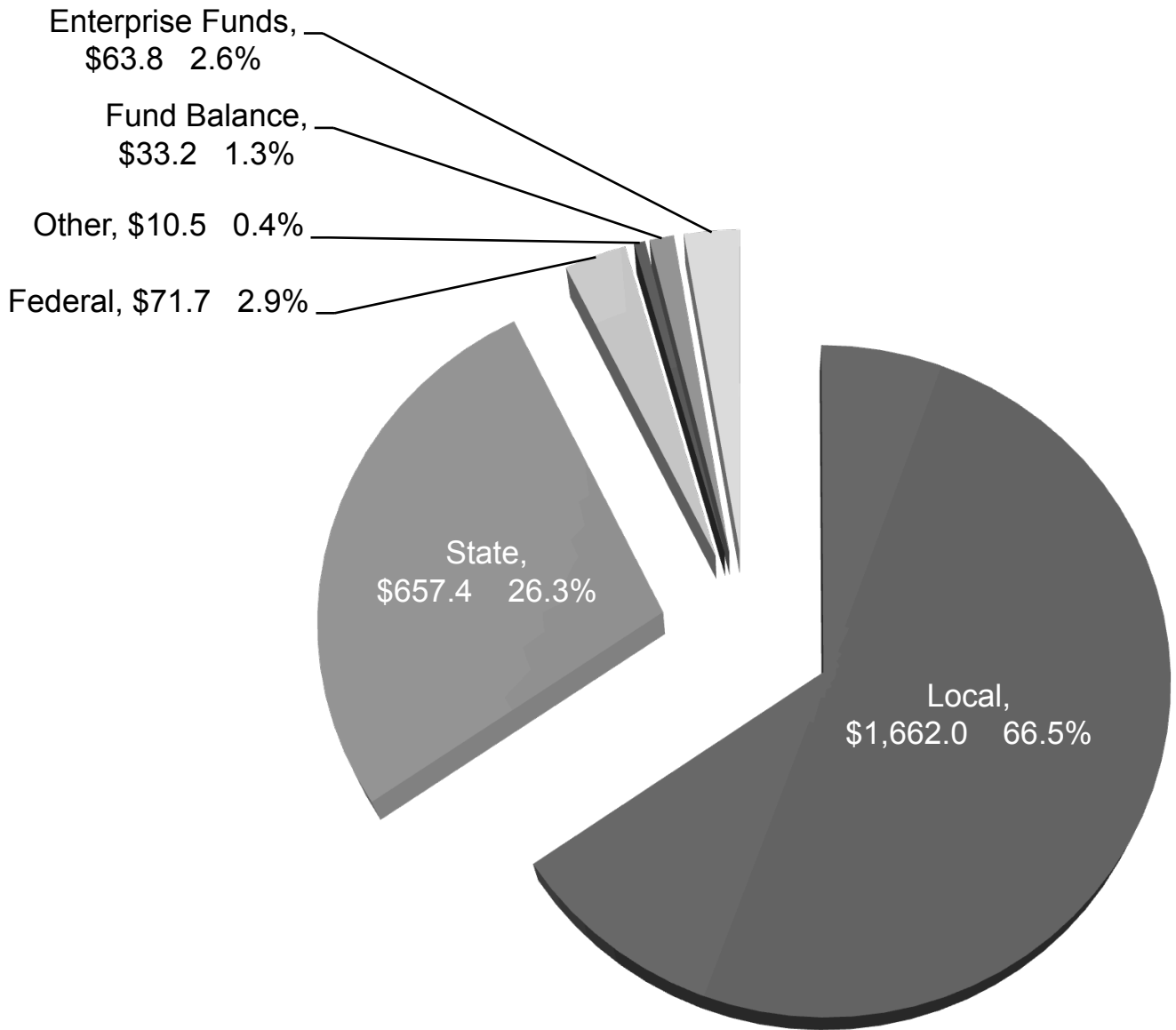
(Dollars in Millions on Chart)



WHERE THE MONEY COMES FROM

FY 2017 OPERATING BUDGET

Total Revenue = \$2,498,633,541
(Dollars in Millions on Chart)



**TABLE 2
BUDGET REVENUE BY SOURCE**

SOURCE	FY 2015 ACTUAL	FY 2016 BUDGET	FY 2016 CURRENT	FY 2017 ESTIMATED
CURRENT FUND				
From the County:	\$1,439,045,758	\$1,463,274,812	\$1,463,274,812	\$1,661,955,617
Local Contribution for State Retirement	37,809,551	44,356,785	44,356,785	
Total from the County	1,476,855,309	1,507,631,597	1,507,631,597	1,661,955,617
From the State:				
Bridge to Excellence				
Foundation Grant	310,456,913	322,176,176	322,176,176	325,526,802
Geographic Cost of Education Index	34,394,095	17,744,167	17,744,167	35,976,870
Limited English Proficient	55,596,595	60,287,318	60,287,318	61,681,997
Compensatory Education	128,619,158	136,727,928	136,727,928	137,614,315
Students with Disabilities - Formula	35,861,741	36,565,418	36,565,418	37,620,077
Students with Disabilities - Reimbursement	17,037,526	17,737,979	17,737,979	17,270,242
Transportation	38,090,967	39,786,572	39,786,572	40,933,087
Miscellaneous	171,860	400,000	400,000	170,000
Programs financed through State Grants	6,225,301	644,000	644,000	644,000
Total from the State	626,454,156	632,069,558	632,069,558	657,437,390
From the Federal Government:				
Impact Aid	258,780	200,000	200,000	150,000
Programs financed through Federal Grants	71,503,473	71,717,356	71,717,356	71,588,683
Total from the Federal Government	71,762,253	71,917,356	71,917,356	71,738,683
From Other Sources:				
Tuition and Fees				
D.C. Welfare	115,020	200,000	200,000	120,000
Nonresident Pupils	704,032	680,000	680,000	530,000
Summer School	1,574,849	1,493,967	1,493,967	1,519,000
Outdoor Education	516,260	681,356	681,356	680,000
Student Activities Fee	703,269	756,500	756,500	691,600
Miscellaneous	496,950	293,932	293,932	300,000
Programs financed through Private Grants	823,051	6,731,204	6,731,204	6,731,204
Total from Other Sources	4,933,431	10,836,959	10,836,959	10,571,804
Fund Balance	38,172,451	33,162,633	33,162,633	33,162,633
Total Current Fund	2,218,177,600	2,255,618,103	2,255,618,103	2,434,866,127
ENTERPRISE & SPECIAL FUNDS				
School Food Service Fund:				
State	2,081,616	2,259,860	2,259,860	2,305,057
National School Lunch, Special Milk and Free Lunch Programs	35,013,592	29,207,955	29,207,955	34,400,008
Sale of Meals and other	17,909,360	21,699,064	21,699,064	17,262,204
Total School Food Service Fund	55,004,568	53,166,879	53,166,879	53,967,269
Real Estate Management Fund:				
Rental fees	3,277,410	3,257,703	3,257,703	3,686,191
Total Real Estate Management Fund	3,277,410	3,257,703	3,257,703	3,686,191

**TABLE 2
BUDGET REVENUE BY SOURCE**

SOURCE	FY 2015 ACTUAL	FY 2016 BUDGET	FY 2016 CURRENT	FY 2017 ESTIMATED
Field Trip Fund:				
Fees	2,003,127	1,991,533	1,991,533	2,006,361
Total Field Trip Fund	2,003,127	1,991,533	1,991,533	2,006,361
Entrepreneurial Activities Fund:				
Fees	2,205,227	2,700,509	2,700,509	2,364,802
Total Entrepreneurial Activities Fund	2,205,227	2,700,509	2,700,509	2,364,802
Total Enterprise Funds	62,490,332	61,116,624	61,116,624	62,024,623
Instructional Television Special Revenue Fund:				
Cable Television Plan	1,595,624	1,654,209	1,654,209	1,742,791
Total Instructional Special Revenue Fund	1,595,624	1,654,209	1,654,209	1,742,791
GRAND TOTAL	\$2,282,263,556	\$2,318,388,936	\$2,318,388,936	\$2,498,633,541
Tax - Supported Budget	FY 2015 ACTUAL	FY 2016 BUDGET	FY 2016 CURRENT	FY 2017 ESTIMATED
Grand Total	\$2,282,263,556	\$2,318,388,936	\$2,318,388,936	\$2,498,633,541
Less:				
Grants	(78,551,825)	(79,092,560)	(79,092,560)	(78,963,887)
Enterprise Funds	(62,490,332)	(61,116,624)	(61,116,624)	(62,024,623)
Special Revenue Fund	(1,595,624)	(1,654,209)	(1,654,209)	(1,742,791)
Grand Total - Tax-Supported Budget	\$2,139,625,775	\$2,176,525,543	\$2,176,525,543	\$2,355,902,240

The Adult Education Fund was created July 1, 1991, but was discontinued effective July 1, 2006, because the program was transferred to Montgomery College and the Montgomery County Department of Recreation. The Real Estate Management Fund was created July 1, 1992. The Field Trip Fund was created effective July 1, 1993. The Entrepreneurial Activities Fund was created effective July 1, 1998. The Instructional Television Special Revenue Fund was created July 1, 2000.

**TABLE 3
REVENUE SUMMARY FOR GRANT PROGRAMS BY SOURCE OF FUNDS**

Program Name and Source of Funding	FY 2015 ACTUAL	FY 2016 BUDGET	FY 2016 CURRENT	FY 2017 ESTIMATED
<u>Budgeted</u>				
FEDERAL AID: NO CHILD LEFT BEHIND (NCLB)				
Title I - A (941)	\$ 18,332,660	\$ 23,022,664	\$ 23,022,664	\$ 22,790,115
Subtotal	18,332,660	23,022,664	23,022,664	22,790,115
Title I - D				
Neglected and Delinquent Youth (937)	135,502	131,896	131,896	140,137
Total Title I	18,468,162	23,154,560	23,154,560	22,930,252
Title II - A				
Skillful Teaching and Leading Program (915)	337,626	350,043	350,043	350,043
Teacher Mentoring (917)	215,382	254,880	254,880	254,880
Consulting Teachers (961)	2,902,171	2,902,171	2,902,171	2,902,171
Total Title II	3,455,179	3,507,094	3,507,094	3,507,094
Title III				
English Language Acquisition (927)	3,331,818	3,507,094	3,507,094	3,352,368
Title VII				
American Indian Education (903)	25,942	25,700	25,700	26,024
SUBTOTAL	25,281,101	30,194,448	30,194,448	29,815,738
OTHER FEDERAL, STATE, AND LOCAL AID				
Head Start Child Development (932) Federal	3,603,675	3,603,675	3,603,675	3,771,965
Individuals with Disabilities Education (907/913) Federal	29,718,897	30,611,365	30,611,365	30,557,523
Infants and Toddlers - Passthrough from Montgomery County Department of Health and Human Services (930) Federal	791,315	791,315	791,315	791,315
State	232,423	232,423	232,423	232,423
Judith P. Hoyer Child Care Centers State (904/905)	644,000	644,000	644,000	644,000
Medical Assistance Program (939) Federal	4,833,370	4,916,730	4,916,730	5,010,522
National Institutes of Health (NIH) (908) Federal	276,647	270,525	270,525	275,207
Provision for Future Supported Projects (999) Other	4,902,058	6,731,204	6,731,204	6,731,204
Carl D. Perkins Career & Technical Ed. Improvement (951) Federal	1,023,725	1,023,725	1,023,725	1,133,990
McKinney - Vento Homeless Children and Youth (910) Federal	-	73,150	73,150	-
SUBTOTAL	46,026,110	48,898,112	48,898,112	49,148,149
TOTAL	\$ 71,307,211	\$ 79,092,560	\$ 79,092,560	\$ 78,963,887

**TABLE 3
REVENUE SUMMARY FOR GRANT PROGRAMS BY SOURCE OF FUNDS**

Program Name and Source of Funding	FY 2015 ACTUAL	FY 2016 BUDGET	FY 2016 CURRENT	FY 2017 ESTIMATED
<u>Summary of Funding Sources</u>				
Federal	\$ 65,761,153	\$ 71,717,356	\$ 71,717,356	\$ 71,588,683
State	644,000	644,000	644,000	644,000
County				
Other	4,902,058	6,731,204	6,731,204	6,731,204
GRAND TOTAL	\$ 71,307,211	\$ 79,092,560	\$ 79,092,560	\$ 78,963,887

Additional grant appropriation through the Provision for Future Supported Projects as of November 10, 2015

NIST Summer Institute	\$ 8,000
Title I - A	11,515
Title II - A	65,704
American Indian Education	324
IDEA - Preventative Services	154,783
SUBTOTAL FEDERAL FUNDING	240,326
National Defense Education Program	46,276
Race to the Top - Master Teacher	5,500
Ready 4 Kindergarten	115,055
SUBTOTAL STATE FUNDING	166,831
ED Cluster Project	62,985
Howard Hughes Medical Institute	545,000
SUBTOTAL OTHER FUNDING	607,985
TOTAL	\$ 1,015,142

**TABLE 4
SUMMARY OF STUDENT ENROLLMENT - FY 2014 THROUGH FY 2017**

DESCRIPTION	(1) FY 2014 ACTUAL 9/30/2013	(2) FY 2015 ACTUAL 9/30/2014	(3) FY 2016 ACTUAL 9/30/2015	(4) FY 2016 BUDGET 9/30/2015	(5) FY 2017 PROJECTED 9/30/2016	CHANGE COLUMN (5) LESS COLUMN (4)	
						#	%
ENROLLMENT							
PRE-KINDERGARTEN	1,899	1,912	2,152	2,145	2,285	140	6.5%
HEAD START	628	628	628	628	628		
KINDERGARTEN	11,858	11,544	11,419	11,400	11,366	(34)	-0.3%
GRADES 1-5 / 6 *	58,121	59,584	60,186	60,390	60,730	340	0.6%
SUBTOTAL ELEMENTARY	72,506	73,668	74,385	74,563	75,009	446	0.6%
GRADES 6-8 **	32,125	33,167	34,106	34,236	34,991	755	2.2%
SUBTOTAL MIDDLE	32,125	33,167	34,106	34,236	34,991	755	2.2%
GRADES 9-12	44,759	45,257	45,797	45,496	46,817	1,321	2.9%
SUBTOTAL HIGH	44,759	45,257	45,797	45,496	46,817	1,321	2.9%
SUBTOTAL PRE-K - GRADE 12	149,390	152,092	154,288	154,295	156,817	2,522	1.6%
SPECIAL EDUCATION							
PRE-KINDERGARTEN	1,112	1,206	1,601	1,563	1,493	(70)	-4.5%
SPECIAL CENTERS	486	425	434	431	481	50	11.6%
SUBTOTAL SPECIAL EDUCATION	1,598	1,631	2,035	1,994	1,974	(20)	-1.0%
MONTESSORI CHARTER SCHOOL	99	-	-	-	-	-	-
ALTERNATIVE PROGRAMS	155	117	121	225	225	-	-
GATEWAY TO COLLEGE	47	12	3	-	-	-	-
GRAND TOTAL	151,289	153,852	156,447	156,514	159,016	2,502	1.6%

SOURCE: Division of Long-range Planning

NOTE: Grade enrollments include special education students

* The Elementary enrollment figures include enrollment numbers for Chevy Chase and North Chevy Chase Grade 6.

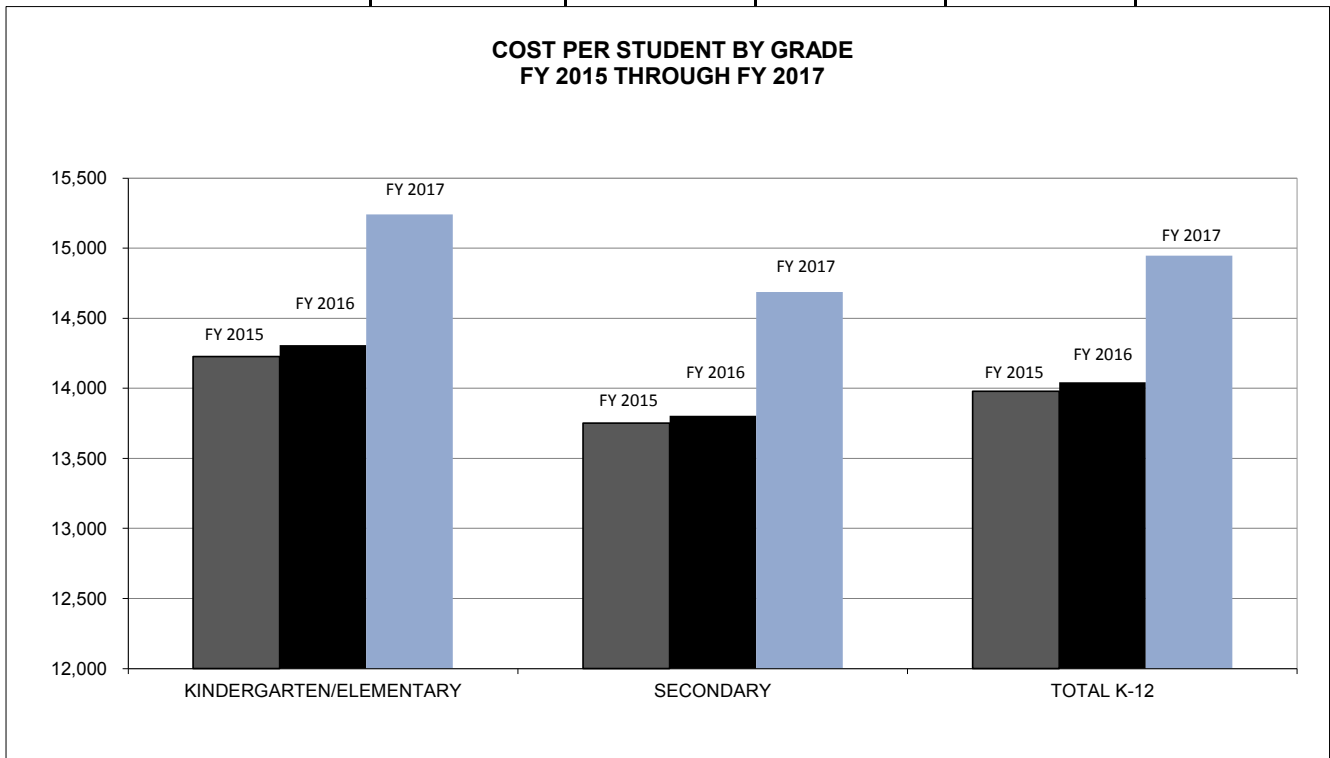
** Excludes enrollment numbers for Chevy Chase and North Chevy Chase Grade 6 that are budgeted in the elementary schools' enrollment figures.

**TABLE 5
ALLOCATION OF STAFFING**

	POSITIONS	BUDGET FY 2012	BUDGET FY 2013	BUDGET FY 2014	BUDGET FY 2015	CURRENT FY 2016	BOE REQ. FY 2017	FY 16 - FY 17 CHANGE
1	Executive	17.000	19.000	21.000	19.000	16.000	16.000	-
2	Administrative - (directors, supervisors, program coordinators, executive assistants)	199.000	195.000	196.700	204.700	199.700	196.600	(3.100)
3	Business/Operations Administrator - (leadership positions supervised by directors and supervisors)	92.000	92.000	91.650	90.650	88.650	87.650	(1.000)
4	Other Professional - (12-month instructional/ evaluation specialists)	186.900	182.300	183.500	189.500	187.400	186.400	(1.000)
5	Principal/Assistant Principal	484.000	486.000	491.500	494.000	491.500	502.500	11.000
6	Teacher	10,281.220	10,475.070	10,759.420	10,984.160	10,940.304	11,576.114	635.810
7	Special Education Specialist (speech pathologists, physical/occupational therapists)	482.400	495.200	506.750	508.958	506.708	503.008	(3.700)
8	Media Specialist	189.200	190.200	192.200	195.500	195.500	196.500	1.000
9	Counselor	451.300	453.300	456.300	467.500	467.000	491.000	24.000
10	Psychologist	94.805	94.905	100.000	106.034	106.034	119.034	13.000
11	Social Worker	13.905	14.405	14.800	14.830	14.830	15.830	1.000
12	Pupil Personnel Worker	45.000	45.000	45.000	51.000	51.000	59.000	8.000
13	Instructional Aide and Assistant (paraeducators, media assistants, lunch-hour aides, parent assistants, instructional data assistants)	2,519.048	2,560.253	2,596.605	2,660.994	2,652.222	2,709.064	56.842
14	Secretarial/Clerical/Data Support (secretarial, clerical, personnel/transportation/fiscal/other lower grade program/data assistants)	997.250	988.100	986.625	983.250	963.225	964.975	1.750
15	IT Systems Specialist	131.000	131.000	131.000	133.000	109.000	108.000	(1.000)
16	Security - (includes all positions except those in lines 2,3,14 above)	227.000	227.000	227.000	229.000	232.000	232.000	-
17	Cafeteria - (Includes all positions except those in lines 2,3,14,15 above)	556.448	557.948	558.948	561.448	561.448	564.323	2.875
18	Building Services - (includes all positions except those in lines 2,3,14 above)	1,335.200	1,342.700	1,365.075	1,376.700	1,363.200	1,379.700	16.500
19	Facilities Management/Maintenance - (includes all positions except those in lines 2,3,14,15 above)	344.500	345.000	354.000	354.000	352.000	372.000	20.000
20	Supply/Property Management - (includes all positions except those in lines 2, 3,14,15 above)	53.000	47.000	50.000	51.500	51.500	51.500	-
21	Transportation - (includes all positions except those in lines 2,3 14,15 above)	1,687.650	1,685.650	1,685.590	1,685.590	1,673.153	1,693.153	20.000
22	Other Support Personnel - (business, technology human resources,communications, printing, and other support staff)	224.400	234.575	230.075	226.675	224.875	224.375	(0.500)
	TOTAL	20,612.226	20,861.606	21,243.738	21,587.989	21,447.249	22,248.726	801.477

**TABLE 6
COST PER STUDENT BY GRADE SPAN**

	KINDERGARTEN/ ELEMENTARY	SECONDARY	TOTAL K-12*	AMOUNT EXCLUDED*	TOTAL BUDGET**
FY 2015 BUDGET					
EXPENDITURES	\$1,016,611,306	\$1,079,347,800	\$2,095,959,106	\$180,804,878	\$2,276,763,984
STUDENTS 9/30/14	71,451	78,491	149,942		
COST PER STUDENT	14,228	13,751	13,978		
FY 2016 BUDGET					
EXPENDITURES	1,027,204,678	1,109,773,603	2,136,978,281	181,410,655	2,318,388,936
STUDENTS 9/30/15	71,790	80,388	152,178		
COST PER STUDENT	14,308	13,805	14,043		
FY 2017 BUDGET					
EXPENDITURES	1,098,888,319	1,211,964,404	2,310,852,723	187,780,818	2,498,633,541
STUDENTS 9/30/16	72,096	82,514	154,610		
COST PER STUDENT	15,242	14,688	14,946		



Notes:

Enrollment figures used to calculate cost per student excludes students in Gateway to College and PreK/Head Start.

Operating budget funds used in the calculation excludes amounts for Summer School, Community Services, Tuition for Students with Disabilities in Private Placement, Prekindergarten, Infants and Toddlers, and Enterprise Funds.

FY 2016 Figures Reflect Current Approved Budget.

Montgomery County Public Schools FY 2017 Operating Budget

Summary of Negotiations

During FY 2014, the Board of Education reached agreement on comprehensive three-year agreements covering economic and non-economic terms with all three employee associations. All groups are covered under separate three-year agreements, effective July 1, 2014, through June 30, 2017. The bargaining units are the Montgomery County Education Association (MCEA), representing certificated non-administrative employees; Service Employees International Union (SEIU) Local 500, representing supporting services employees; and the Montgomery County Association of Administrators and Principals/Montgomery County Business and Operations Administrators (MCAAP/MCBOA), representing certificated and non-certificated administrators and non-certificated supervisory employees in separate units. The two MCAAP units are covered in a single contract covering both units.

The Board of Education ratified these three-year agreements on March 11, 2014. Based on the three agreements, employees received a general wage increase of 1.5 percent effective November 29, 2014, and a 2 percent general wage increases effective on October 17, 2015, and employees will receive a 2 percent general wage increase effective on September 3, 2016. The agreements ratified in March 2014 also provide annual step increases and longevity increases based on certain eligibility criteria. Additionally, effective March 4, 2017, all employees who missed a step increase in FY 2012 due to the negotiated deferral of step increases, or new employees with previous experience who had their “hire-in” rate adjusted back one step in FY 2012, and who have an additional step available, shall advance one additional step on the salary schedule.

The appropriation that the County Council passed on May 21, 2015, for the FY 2016 MCPS Operating Budget left a funding gap of \$53.1 million compared to the Board of Education’s budget request. In order to close the gap, the Board of Education took several steps on June 16, 2015, when it approved the final FY 2016 Operating Budget. This included savings of more than \$3 million from the delay of implementation of FY 2016 salary increases from October 3, 2015, to October 17, 2015. The members of the employee associations ratified these changes prior to the Board’s action on the FY 2016 Operating Budget. The Board approved the amendments to the contacts along with the FY 2016 Operating Budget on June 16, 2015.

The agreements call for employees to pay a greater share of their health insurance premiums, and over the 2015 and 2016 calendar years, the amount each employee pays will increase by 7 percent. Beginning on January 1, 2016, employees will be able to lower their benefit costs if they participate in a voluntary health risk assessment and/or submit the results of a routine blood test. The contract calls for employees who smoke to pay 3 percent more for their health benefits beginning in January 2016. The benefit changes are expected to save \$18.5 million in FY 2016 and each year thereafter.

Special Education Staffing Plan

The Code of Maryland Regulations (COMAR) requires each local school system to submit an annual special education staffing plan to the Maryland State Department of Education (MSDE). The plan must demonstrate public input and be approved by the local Board of Education prior to its submission to MSDE. The locally approved staffing plan is submitted to MSDE annually by July 1 with the local application for federal funds. MSDE reviews the staffing plan and advises the local agency if there is a need for additional information or revisions. If revisions are required, the local agency must submit the revised staffing plan by September 30. The required elements of the staffing plan include the following:

- Evidence of public input
- Evidence of maintenance of effort within the meaning of 34 CFR §300.231, Maintenance of Effort, and COMAR 13A.02.05, Maintenance of Effort
- Staffing patterns of service providers of special education and related services
- The number and type of service providers needed to provide a free, appropriate public education (FAPE) for each student in the least restrictive environment (LRE)
- Local accountability and monitoring
- Evaluation of the local staffing plan for effectiveness
- Strategies to resolve concerns over staffing plans
- Evaluation of the local staffing plan for effectiveness
- Steps to secure public input in the development of the staffing plan
- Information on how the public agency will use the staffing plan to monitor the assignment of staff to ensure that personnel and other resources are available to provide FAPE to each student with a disability in the LRE.

The following resolution is recommended for your consideration:

WHEREAS, The Maryland State Department of Education (MSDE) requires each local school system to submit an annual staffing plan; and

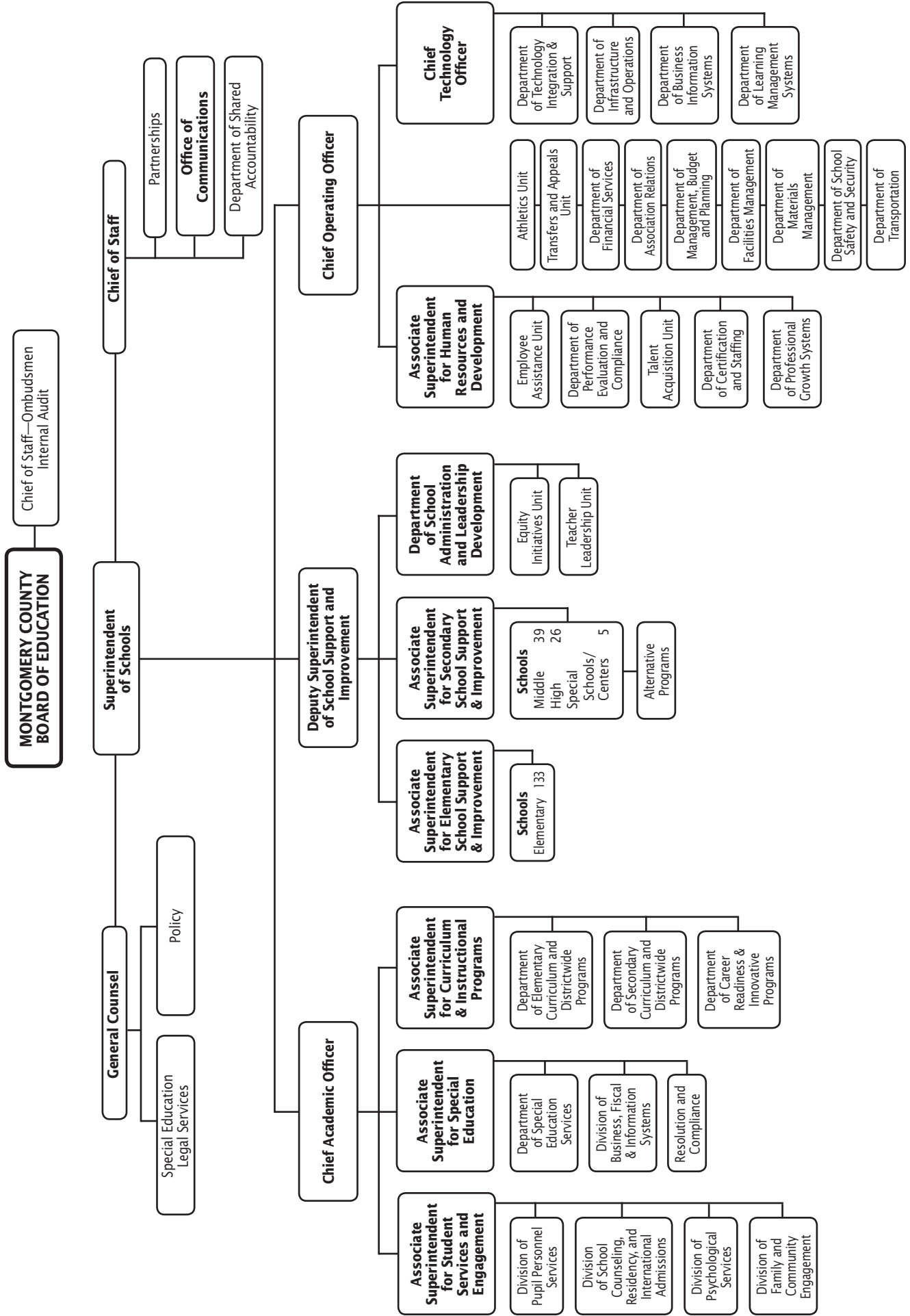
WHEREAS, The Special Education Staffing Committee composed of parents, teachers, principals, special education staff, and special education advocates held two meetings in June and December of 2015 and recommendations were submitted to the Department of Special Education; and

WHEREAS, The FY 2017 Recommended Operating Budget includes all of the staffing plan elements required by the Maryland State Department of Education; now therefore be it

Resolved, That the Board of Education approve the FY 2017 Special Education Staffing Plan as included in the FY 2017 Recommended Operating Budget; and be it further

Resolved, That upon final approval of the FY 2017 Operating Budget in June 2016, the Special Education Staffing Plan will be submitted to MSDE.

MONTGOMERY COUNTY PUBLIC SCHOOLS ORGANIZATION—FY 2017



APPENDIX A

**Administrative and Supervisory
Salary Schedule Effective July 1, 2016–September 2, 2016 (Fiscal Year Basis)**

Salary Steps	N-11*	M	N	O	P	Q
1	\$91,331	\$92,977	\$98,555	\$104,469	\$110,737	\$117,381
2	\$94,071	\$95,766	\$101,512	\$107,603	\$114,059	\$120,902
3	\$96,894	\$98,639	\$104,558	\$110,831	\$117,481	\$124,529
4	\$99,801	\$101,598	\$107,695	\$114,156	\$121,005	\$128,264
5	\$102,795	\$104,646	\$110,926	\$117,581	\$124,636	\$132,114
6	\$105,879	\$107,785	\$114,254	\$121,108	\$128,374	\$136,076
7	\$109,055	\$111,018	\$117,682	\$124,742	\$132,226	\$140,160
8	\$112,327	\$114,349	\$121,212	\$128,484	\$136,193	\$144,363
9	\$115,697	\$117,780	\$124,848	\$132,338	\$140,278	\$148,693
10	\$119,168	\$121,313	\$128,594	\$133,661	\$141,681	\$150,180

*The salary of employees assigned to 11-month positions. All other salaries are for 12-month positions.

APPENDIX A

**Administrative and Supervisory
Salary Schedule Effective September 3, 2016–March 3, 2017 (Fiscal Year Basis)**

Salary Steps	N-11*	M	N	O	P	Q
1	\$93,158	\$94,837	\$100,526	\$106,558	\$112,951	\$119,729
2	\$95,953	\$97,682	\$103,542	\$109,755	\$116,340	\$123,320
3	\$98,832	\$100,612	\$106,649	\$113,048	\$119,830	\$127,020
4	\$101,797	\$103,630	\$109,849	\$116,439	\$123,425	\$130,830
5	\$104,851	\$106,739	\$113,145	\$119,933	\$127,128	\$134,756
6	\$107,996	\$109,941	\$116,539	\$123,531	\$130,942	\$138,797
7	\$111,237	\$113,238	\$120,035	\$127,237	\$134,871	\$142,963
8	\$114,574	\$116,636	\$123,636	\$131,054	\$138,917	\$147,251
9	\$118,010	\$120,135	\$127,345	\$134,985	\$143,084	\$151,667
10	\$121,551	\$123,740	\$131,165	\$136,335	\$144,514	\$153,183

*The salary of employees assigned to 11-month positions. All other salaries are for 12-month positions.

APPENDIX A

**Administrative and Supervisory
Salary Schedule Effective March 4, 2017–June 30, 2017 (Fiscal Year Basis)**

Salary Steps	N-11*	M	N	O	P	Q
1	\$93,158	\$94,837	\$100,526	\$106,558	\$112,951	\$119,729
2	\$95,953	\$97,682	\$103,542	\$109,755	\$116,340	\$123,320
3	\$98,832	\$100,612	\$106,649	\$113,048	\$119,830	\$127,020
4	\$101,797	\$103,630	\$109,849	\$116,439	\$123,425	\$130,830
5	\$104,851	\$106,739	\$113,145	\$119,933	\$127,128	\$134,756
6	\$107,996	\$109,941	\$116,539	\$123,531	\$130,942	\$138,797
7	\$111,237	\$113,228	\$120,035	\$127,237	\$134,871	\$142,963
8	\$114,574	\$116,636	\$123,636	\$131,054	\$138,917	\$147,251
9	\$118,010	\$120,135	\$127,345	\$134,985	\$143,084	\$151,667
10	\$121,551	\$123,740	\$131,165	\$136,335	\$144,514	\$153,183
11	\$123,982	\$126,215	\$133,789	\$139,061	\$145,945	\$154,700
12	\$126,462	\$128,739	\$136,464	\$141,843	\$148,864	\$157,794

*The salary of employees assigned to 11-month positions. All other salaries are for 12-month positions.

APPENDIX A

**Business and Operations Administrators
Salary Schedule Effective July 1, 2016–September 2, 2016 (Fiscal Year Basis)**

Salary Steps	G	H	I	J	K
1	\$66,750	\$70,754	\$74,999	\$79,500	\$84,269
2	\$68,752	\$72,877	\$77,249	\$81,885	\$86,797
3	\$70,815	\$75,063	\$79,567	\$84,342	\$89,401
4	\$72,939	\$77,315	\$81,953	\$86,872	\$92,084
5	\$75,128	\$79,634	\$84,412	\$89,478	\$94,846
6	\$77,381	\$82,024	\$86,944	\$92,162	\$97,692
7	\$79,703	\$84,485	\$89,553	\$94,928	\$100,623
8	\$82,094	\$87,019	\$92,240	\$97,776	\$103,642
9	\$84,557	\$89,630	\$95,007	\$100,709	\$106,751
10	\$87,094	\$92,319	\$97,858	\$103,730	\$109,953
11	\$89,707	\$95,088	\$100,793	\$106,842	\$113,251
12	\$92,397	\$97,940	\$103,817	\$110,047	\$116,649

APPENDIX A

**Business and Operations Administrators
Salary Schedule Effective September 3, 2016–March 3, 2017 (Fiscal Year Basis)**

Salary Steps	G	H	I	J	K
1	\$68,085	\$72,170	\$76,499	\$81,090	\$85,955
2	\$70,127	\$74,334	\$78,794	\$83,523	\$88,533
3	\$72,231	\$76,565	\$81,158	\$86,029	\$91,189
4	\$74,398	\$78,861	\$83,592	\$88,609	\$93,925
5	\$76,630	\$81,227	\$86,100	\$91,267	\$96,743
6	\$78,929	\$83,664	\$88,683	\$94,006	\$99,646
7	\$81,297	\$86,174	\$91,345	\$96,826	\$102,635
8	\$83,736	\$88,759	\$94,085	\$99,731	\$105,715
9	\$86,248	\$91,423	\$96,908	\$102,723	\$108,886
10	\$88,835	\$94,165	\$99,815	\$105,804	\$112,152
11	\$91,501	\$96,990	\$102,809	\$108,979	\$115,516
12	\$94,245	\$99,899	\$105,893	\$112,248	\$118,982

APPENDIX A

Business and Operations Administrators
Salary Schedule Effective March 4, 2017–June 30, 2017 (Fiscal Year Basis)

Salary Steps	G	H	I	J	K
1	\$68,085	\$72,170	\$76,499	\$81,090	\$85,955
2	\$70,127	\$74,334	\$78,794	\$83,523	\$88,533
3	\$72,231	\$76,565	\$81,158	\$86,029	\$91,189
4	\$74,398	\$78,861	\$83,592	\$88,609	\$93,925
5	\$76,630	\$81,227	\$86,100	\$91,267	\$96,743
6	\$78,929	\$83,664	\$88,683	\$94,006	\$99,646
7	\$81,297	\$86,174	\$91,345	\$96,826	\$102,635
8	\$83,736	\$88,759	\$94,085	\$99,731	\$105,715
9	\$86,248	\$91,423	\$96,908	\$102,723	\$108,886
10	\$88,835	\$94,165	\$99,815	\$105,804	\$112,152
11	\$91,501	\$96,990	\$102,809	\$108,979	\$115,516
12	\$94,245	\$99,899	\$105,893	\$112,248	\$118,982
13	\$96,130	\$101,897	\$108,011	\$114,493	\$121,359
14	\$98,053	\$103,935	\$110,172	\$116,783	\$123,786

APPENDIX A

**Teacher and Other Professional
Salary Schedule Effective July 1, 2016–September 2, 2016 (Fiscal Year Basis)***

Grade Step	BA	MA/MEQ	MA/MEQ+30	MA/MEQ+60
1	\$48,048	\$52,933	\$54,488	\$55,896
2	\$48,789	\$53,821	\$56,113	\$57,523
3	\$50,251	\$55,893	\$58,273	\$59,738
4	\$51,760	\$58,045	\$60,517	\$62,037
5	\$53,312	\$60,280	\$62,847	\$64,426
6	\$55,366	\$62,600	\$65,266	\$66,906
7	\$57,497	\$65,011	\$67,780	\$69,483
8	\$59,710	\$67,514	\$70,390	\$72,157
9	\$62,009	\$70,114	\$73,099	\$74,936
10	\$64,397	\$72,813	\$75,913	\$77,820
11		\$75,616	\$78,836	\$80,817
12		\$78,528	\$81,870	\$83,928
13		\$81,551	\$85,023	\$87,159
14		\$84,690	\$88,296	\$90,514
15		\$87,230	\$90,945	\$93,230
16		\$89,849	\$93,674	\$96,027
17		\$92,543	\$96,484	\$98,907
18		\$95,319	\$99,378	\$101,876
19		\$98,180	\$102,360	\$104,932
20		\$98,180	\$102,360	\$104,932
21		\$98,180	\$102,360	\$104,932
22		\$98,180	\$102,360	\$104,932
23		\$98,180	\$102,360	\$104,932
24		\$98,180	\$102,360	\$104,932
25		\$100,389	\$104,664	\$107,292

The salary of employees assigned to 12-month positions will be 117.5 percent of the salary of the step/grade (B/D) for which employee would qualify if employed in a 10-month position.

*This document has been updated from the December 8, 2015 printed document.

APPENDIX A

**Teacher and Other Professional
Salary Schedule Effective September 3, 2016–March 3, 2017 (Fiscal Year Basis)**

Grade Step	BA	MA/MEQ	MA/MEQ+30	MA/MEQ+60
1	\$49,009	\$53,991	\$55,578	\$57,014
2	\$49,764	\$54,898	\$57,236	\$58,674
3	\$51,256	\$57,011	\$59,438	\$60,933
4	\$52,795	\$59,206	\$61,728	\$63,278
5	\$54,378	\$61,486	\$64,104	\$65,714
6	\$56,473	\$63,852	\$66,572	\$68,244
7	\$58,647	\$66,311	\$69,136	\$70,873
8	\$60,904	\$68,864	\$71,798	\$73,600
9	\$63,249	\$71,516	\$74,561	\$76,435
10	\$65,685	\$74,269	\$77,432	\$79,377
11		\$77,129	\$80,413	\$82,433
12		\$80,098	\$83,508	\$85,606
13		\$83,182	\$86,723	\$88,902
14		\$86,383	\$90,061	\$92,324
15		\$88,975	\$92,764	\$95,094
16		\$91,645	\$95,547	\$97,948
17		\$94,394	\$98,413	\$100,886
18		\$97,225	\$101,366	\$103,913
19		\$100,143	\$104,407	\$107,030
20		\$100,143	\$104,407	\$107,030
21		\$100,143	\$104,407	\$107,030
22		\$100,143	\$104,407	\$107,030
23		\$100,143	\$104,407	\$107,030
24		\$100,143	\$104,407	\$107,030
25		\$102,397	\$106,757	\$109,438

The salary of employees assigned to 12-month positions will be 117.5 percent of the salary of the step/grade (B/D) for which employee would qualify if employed in a 10-month position.

APPENDIX A

**Teacher and Other Professional
Salary Schedule Effective March 4, 2017– June 30, 2017 (Fiscal Year Basis)**

Grade Step	BA	MA/MEQ	MA/MEQ+30	MA/MEQ+60
1	\$49,009	\$53,991	\$55,578	\$57,014
2	\$49,764	\$54,898	\$57,236	\$58,674
3	\$51,256	\$57,011	\$59,438	\$60,933
4	\$52,795	\$59,206	\$61,728	\$63,278
5	\$54,378	\$61,486	\$64,104	\$65,714
6	\$56,473	\$63,852	\$66,572	\$68,244
7	\$58,647	\$66,311	\$69,136	\$70,873
8	\$60,904	\$68,864	\$71,798	\$73,600
9	\$63,249	\$71,516	\$74,561	\$76,435
10	\$65,685	\$74,269	\$77,432	\$79,377
11	\$66,998	\$77,129	\$80,413	\$82,433
12	\$68,338	\$80,098	\$83,508	\$85,606
13		\$83,182	\$86,723	\$88,902
14		\$86,383	\$90,061	\$92,324
15		\$88,975	\$92,764	\$95,094
16		\$91,645	\$95,547	\$97,948
17		\$94,394	\$98,413	\$100,886
18		\$97,225	\$101,366	\$103,913
19		\$100,143	\$104,407	\$107,030
20		\$100,143	\$104,407	\$107,030
21		\$100,143	\$104,407	\$107,030
22		\$100,143	\$104,407	\$107,030
23		\$102,146	\$106,495	\$109,171
24		\$104,445	\$108,892	\$111,627
25		\$106,534	\$111,070	\$113,859

The salary of employees assigned to 12-month positions will be 117.5 percent of the salary of the step/grade (B/D) for which employee would qualify if employed in a 10-month position.

APPENDIX A

**Supporting Services
Hourly Rate Schedule Effective July 1, 2016–September 2, 2016 (Fiscal Year Basis)***

Grade Step	1	2	3	4	5	6	7	8	9	10
4	12.81	13.28	13.79	14.37	14.99	15.64	16.25	16.56	16.91	17.22
5	13.28	13.79	14.37	14.99	15.64	16.25	16.94	17.23	17.61	17.97
6	13.79	14.37	14.99	15.64	16.25	16.94	17.61	18.00	18.35	18.72
7	14.37	14.99	15.64	16.25	16.94	17.61	18.42	18.72	19.13	19.49
8	14.99	15.64	16.25	16.94	17.61	18.42	19.13	19.49	19.88	20.28
9	15.64	16.25	16.94	17.61	18.42	19.13	19.94	20.33	20.75	21.16
10	16.25	16.94	17.61	18.42	19.13	19.94	20.86	21.33	21.75	22.17
11	16.94	17.61	18.42	19.13	19.94	20.86	21.88	22.37	22.79	23.24
12	17.61	18.42	19.13	19.94	20.86	21.88	23.09	23.54	23.99	24.44
13	18.42	19.13	19.94	20.86	21.88	23.09	24.17	24.61	25.07	25.60
14	19.13	19.94	20.86	21.88	23.09	24.17	25.36	25.86	26.37	26.88
15	19.94	20.86	21.88	23.09	24.17	25.36	26.62	27.20	27.76	28.32
16	20.86	21.88	23.09	24.17	25.36	26.62	27.95	28.51	29.05	29.62
17	21.88	23.09	24.17	25.36	26.62	27.95	29.35	29.96	30.57	31.14
18	23.09	24.17	25.36	26.62	27.95	29.35	30.77	31.36	32.02	32.67
19	24.17	25.36	26.62	27.95	29.35	30.77	32.32	32.94	33.63	34.29
20	25.36	26.62	27.95	29.35	30.77	32.32	33.92	34.65	35.31	36.02
21	26.62	27.95	29.35	30.77	32.32	33.92	35.56	36.28	37.03	37.76
22	27.95	29.35	30.77	32.32	33.92	35.56	37.20	37.95	38.73	39.50
23	29.35	30.77	32.32	33.92	35.56	37.20	38.95	39.75	40.56	41.36
24	30.77	32.32	33.92	35.56	37.20	38.95	40.80	41.61	42.42	43.33
25	32.32	33.92	35.56	37.20	38.95	40.80	42.69	43.57	44.41	45.32
26	33.92	35.56	37.20	38.95	40.80	42.69	44.70	45.58	46.50	47.41
27	35.56	37.20	38.95	40.80	42.69	44.70	46.76	47.77	48.70	49.64
28	37.20	38.95	40.80	42.69	44.70	46.76	48.97	49.92	50.93	51.96
29	38.95	40.80	42.69	44.70	46.76	48.97	51.33	52.37	53.39	54.45
30	40.80	42.69	44.70	46.76	48.97	51.33	53.77	54.85	55.97	57.13

*This document has been updated from the December 8, 2015 printed document.

APPENDIX A

**Supporting Services
Hourly Rate Schedule Effective September 3, 2016–March 3, 2017 (Fiscal Year Basis)**

Grade Step	1	2	3	4	5	6	7	8	9	10
4	13.06	13.55	14.07	14.66	15.29	15.96	16.58	16.90	17.24	17.56
5	13.55	14.07	14.66	15.29	15.96	16.58	17.28	17.57	17.96	18.33
6	14.07	14.66	15.29	15.96	16.58	17.28	17.96	18.36	18.71	19.09
7	14.66	15.29	15.96	16.58	17.28	17.96	18.79	19.09	19.51	19.88
8	15.29	15.96	16.58	17.28	17.96	18.79	19.51	19.88	20.28	20.69
9	15.96	16.58	17.28	17.96	18.79	19.51	20.34	20.74	21.16	21.58
10	16.58	17.28	17.96	18.79	19.51	20.34	21.28	21.75	22.19	22.61
11	17.28	17.96	18.79	19.51	20.34	21.28	22.31	22.82	23.24	23.71
12	17.96	18.79	19.51	20.34	21.28	22.31	23.55	24.01	24.47	24.93
13	18.79	19.51	20.34	21.28	22.31	23.55	24.66	25.10	25.58	26.12
14	19.51	20.34	21.28	22.31	23.55	24.66	25.87	26.38	26.90	27.41
15	20.34	21.28	22.31	23.55	24.66	25.87	27.15	27.74	28.31	28.88
16	21.28	22.31	23.55	24.66	25.87	27.15	28.51	29.08	29.63	30.21
17	22.31	23.55	24.66	25.87	27.15	28.51	29.94	30.56	31.18	31.76
18	23.55	24.66	25.87	27.15	28.51	29.94	31.38	31.99	32.66	33.33
19	24.66	25.87	27.15	28.51	29.94	31.38	32.97	33.60	34.30	34.97
20	25.87	27.15	28.51	29.94	31.38	32.97	34.59	35.34	36.02	36.74
21	27.15	28.51	29.94	31.38	32.97	34.59	36.27	37.00	37.77	38.51
22	28.51	29.94	31.38	32.97	34.59	36.27	37.94	38.71	39.51	40.29
23	29.94	31.38	32.97	34.59	36.27	37.94	39.73	40.54	41.37	42.19
24	31.38	32.97	34.59	36.27	37.94	39.73	41.62	42.44	43.26	44.19
25	32.97	34.59	36.27	37.94	39.73	41.62	43.54	44.44	45.30	46.22
26	34.59	36.27	37.94	39.73	41.62	43.54	45.60	46.50	47.43	48.35
27	36.27	37.94	39.73	41.62	43.54	45.60	47.70	48.72	49.67	50.64
28	37.94	39.73	41.62	43.54	45.60	47.70	49.95	50.92	51.94	53.00
29	39.73	41.62	43.54	45.60	47.70	49.95	52.36	53.41	54.46	55.54
30	41.62	43.54	45.60	47.70	49.95	52.36	54.85	55.95	57.09	58.27

APPENDIX A

**Supporting Services
Hourly Rate Schedule Effective March 4, 2017– June 30, 2017 (Fiscal Year Basis)**

Grade Step	1	2	3	4	5	6	7	8	9	10	11	12
4	13.06	13.55	14.07	14.66	15.29	15.96	16.58	16.90	17.24	17.56	17.91	18.27
5	13.55	14.07	14.66	15.29	15.96	16.58	17.28	17.57	17.96	18.33	18.70	19.07
6	14.07	14.66	15.29	15.96	16.58	17.28	17.96	18.36	18.71	19.09	19.47	19.86
7	14.66	15.29	15.96	16.58	17.28	17.96	18.79	19.09	19.51	19.88	20.29	20.69
8	15.29	15.96	16.58	17.28	17.96	18.79	19.51	19.88	20.28	20.69	21.10	21.52
9	15.96	16.58	17.28	17.96	18.79	19.51	20.34	20.74	21.16	21.58	22.02	22.46
10	16.58	17.28	17.96	18.79	19.51	20.34	21.28	21.75	22.19	22.61	23.06	23.53
11	17.28	17.96	18.79	19.51	20.34	21.28	22.31	22.82	23.24	23.71	24.18	24.67
12	17.96	18.79	19.51	20.34	21.28	22.31	23.55	24.01	24.47	24.93	25.43	25.94
13	18.79	19.51	20.34	21.28	22.31	23.55	24.66	25.10	25.58	26.12	26.63	27.16
14	19.51	20.34	21.28	22.31	23.55	24.66	25.87	26.38	26.90	27.41	27.96	28.52
15	20.34	21.28	22.31	23.55	24.66	25.87	27.15	27.74	28.31	28.88	29.46	30.05
16	21.28	22.31	23.55	24.66	25.87	27.15	28.51	29.08	29.63	30.21	30.81	31.43
17	22.31	23.55	24.66	25.87	27.15	28.51	29.94	30.56	31.18	31.76	32.40	33.04
18	23.55	24.66	25.87	27.15	28.51	29.94	31.38	31.99	32.66	33.33	33.99	34.67
19	24.66	25.87	27.15	28.51	29.94	31.38	32.97	33.60	34.30	34.97	35.67	36.39
20	25.87	27.15	28.51	29.94	31.38	32.97	34.59	35.34	36.02	36.74	37.48	38.23
21	27.15	28.51	29.94	31.38	32.97	34.59	36.27	37.00	37.77	38.51	39.28	40.06
22	28.51	29.94	31.38	32.97	34.59	36.27	37.94	38.71	39.51	40.29	41.09	41.91
23	29.94	31.38	32.97	34.59	36.27	37.94	39.73	40.54	41.37	42.19	43.03	43.90
24	31.38	32.97	34.59	36.27	37.94	39.73	41.62	42.44	43.26	44.19	45.08	45.98
25	32.97	34.59	36.27	37.94	39.73	41.62	43.54	44.44	45.30	46.22	47.15	48.09
26	34.59	36.27	37.94	39.73	41.62	43.54	45.60	46.50	47.43	48.35	49.33	50.31
27	36.27	37.94	39.73	41.62	43.54	45.60	47.70	48.72	49.67	50.64	51.65	52.68
28	37.94	39.73	41.62	43.54	45.60	47.70	49.95	50.92	51.94	53.00	54.06	55.13
29	39.73	41.62	43.54	45.60	47.70	49.95	52.36	53.41	54.46	55.54	56.64	57.77
30	41.62	43.54	45.60	47.70	49.95	52.36	54.85	55.95	57.09	58.27	59.43	60.63

State Budget Categories

State law requires all counties and Baltimore City to appropriate and record expenditures for education in accordance with standardized state budget categories. This is so the Maryland State Department of Education may collect and compare data on local education spending from across the state. These state budget categories are based generally on broad functional classifications such as administration, instructional costs, special education, and student transportation.

Below are summaries of the types of expenditures in each of the state categories of expenditure and the percent of each category to the total operating budget.

Category 1—Administration (1.8 percent)

Administration includes activities associated with the general direction and control of the school district and includes such activities as establishing and administering policy, providing fiscal and business services, and central information systems and supporting each of the other instructional and supporting services programs. Administration includes expenditures for the Board of Education, executive staff units, evaluation and supporting services, administrators, supervisors, and human resources. These expenditures affect the district as a whole and are not confined to a single school building.

Category 2—Mid-level Administration (5.9 percent)

Mid-level Administration includes supervision of district-wide and school-level instructional programs and activities. It includes all school-based administration, including the office of the principal. Mid-level Administration includes school business and clerical activities, graduation expenses, curriculum development, supervision of guidance and psychological services, supervision of career and technology programs, and educational media services. Mid-level Administration also includes central district school support and improvement activities.

Category 3—Instructional Salaries (39.5 percent)

Instructional Salaries includes expenditures for teaching students in general education settings. It includes most activities that occur on a regular basis at the school level or for the benefit of the instructional program. Instructional Salaries includes all salary expenditures for providing these activities, including salaries for teachers, paraeducators, school aides, teaching specialists, resource teachers, psychologists, school counselors, media staff, part-time salaries, substitutes, and stipends but does not include employee benefits. Salaries for staff involved in professional development activities also are included in this category.

Category 4—Textbooks and Instructional Supplies (1.2 percent)

Textbooks and Instructional Supplies includes all supplies and materials used in support of Instruction. This category includes books, media materials, computer materials, art and music supplies, science and laboratory supplies, and physical education supplies. This category also includes supplies used for extracurricular activities.

Category 5—Other Instructional Costs (0.5 percent)

Other Instructional Costs includes all other expenditures for instruction, including contractual services, contractual copier maintenance, reimbursement for out-of-county tuition, consultants, equipment, school furniture, local travel, facilities rental, and miscellaneous expenditures related to instruction.

Category 6—Special Education (13.2 percent)

Special Education includes instructional activities for students with disabilities. Special education includes expenditures for students in public schools and for tuition and other expenditures for students in nonpublic institutions. This category includes instructional salaries, textbooks and instructional supplies, and other instructional costs for special education students. This category also includes school administrative expenditures for schools dedicated to special education and professional development activities related to special education instruction.

Category 7—Student Personnel Services (0.5 percent)

Student Personnel Services includes activities designed to improve student attendance at school and to prevent or solve student problems in the home, school, and community. This category includes pupil personnel workers and school social workers. This category also includes international student services, student affairs, and court liaison.

Category 8—Student Health Services (0.1 percent)

Student Health Services includes physical and mental health activities that are not instructional and that provide students with appropriate medical, dental, and nursing services. In Montgomery County, nearly all student health services are provided by the Department of Health and Human Services, Division of School Health Services.

Category 9—Student Transportation (4.2 percent)

Student Transportation includes activities concerned with the conveyance of students between home, school, and

school activities. Included are vehicle operation services, monitoring services, vehicle servicing and maintenance services, transportation training, and other student transportation services. This category does not include vehicle operations related to other school support activities.

Category 10—Operation of Plant and Equipment (5.4 percent)

Operation of Plant and Equipment includes activities concerned with keeping the physical plant open, comfortable, and safe for use. These activities include cleaning and regular upkeep of plant and equipment in schools, grounds, and other facilities; utilities expenditures, including telecommunications, materials management, and security services.

Category 11—Maintenance of Plant (1.4 percent)

Maintenance of Plant includes activities concerned with keeping the grounds, buildings, fixed equipment (other than student transportation assets, and furniture and movable equipment) in their original condition of completeness or efficiency through repair, scheduled and preventive maintenance, or replacement of property.

Category 12—Fixed Charges (23.6 percent)

Fixed Charges, primarily used for employee benefits expenditures, are charges of a generally recurrent nature that are not readily allocable to other expenditure categories. The following are included:

- Board contributions to employee retirement and social security
- Employee insurance benefits (health, life, accident, disability, etc.)
- Fidelity insurance, personal liability insurance, and judgments
- Interest on current loans
- Tuition reimbursement

Category 13—Food Service (0 percent)

Food Service includes activities concerned with providing food to students and staff in schools. For budgetary purposes, MCPS chooses to allocate food service expenditures to the Food Service Fund (Category 61).

Category 14—Community Services (0.1 percent)

Community Services are activities that are provided for the community or some segment of the community and do not include public school activities and adult education programs. These services generally are provided to adults rather than to school-aged children. These services do not include parent support or engagement activities for the benefit of school instruction.

Category 37—MCPS Television Special Revenue Fund (0.1 percent)

Through the MCPS Television Special Revenue Fund, MCPS is receiving revenue from the Montgomery County Cable TV Fund as part of the county Cable Television Plan. The majority of the Cable TV Fund revenue comes from license fees. This revenue is used to support MCPS television services.

Category 51—Real Estate Fund (0.1 percent)

The Real Estate Fund is used to manage real estate lease revenues and expenditures as an enterprise activity. Revenue for the fund comes from real estate lease rentals, mainly from former schools.

Category 61—Food Service Fund (2.2 percent)

The Food Service Fund provides all food service and nutrition programs for schools and other customers as an enterprise activity. Revenue for the fund comes from federal and state food aid programs and from the sale of meals to students and other customers.

Category 71—Field Trip Fund (0.1 percent)

The Field Trip Fund provides transportation services for school field trips and external customers on a cost-recovery basis as an enterprise activity. Revenue for the fund comes from reimbursements by students and other customers.

Category 81—Entrepreneurial Activities Fund (0.1 percent)

The Entrepreneurial Activities Fund provides entrepreneurial activities that earn outside revenue to help defray system costs. Revenue for the fund comes from sales of goods and services to external customers, including other government agencies and non-profit organizations. Entrepreneurial activities do not compete with commercial firms or engage in any activities unrelated to the instructional program. Entrepreneurial activities include warehouse services, printing, sales of curriculum materials, sales of science kits, and other entrepreneurial development activities.

The following tables display actual, budgeted, and recommended funding by state budget category.

Category 1
Administration
Summary of Resources
By Object of Expenditure

OBJECT OF EXPENDITURE	FY 2015 ACTUAL	FY 2016 BUDGET	FY 2016 CURRENT	FY 2017 BUDGET	FY 2017 CHANGE
POSITIONS					
Administrative	73.700	71.700	72.700	71.600	(1.100)
Business/Operations Admin.	19.650	19.650	18.650	17.650	(1.000)
Professional	12.100	11.600	11.600	11.600	
Supporting Services	241.050	238.250	238.250	237.250	(1.000)
TOTAL POSITIONS	346.500	341.200	341.200	338.100	(3.100)
01 SALARIES & WAGES					
Administrative	\$10,218,669	\$10,844,751	\$10,948,041	\$10,662,397	(\$285,644)
Business/Operations Admin.	1,732,594	2,124,078	2,020,788	1,974,068	(46,720)
Professional	1,345,110	1,401,786	1,401,786	1,395,344	(6,442)
Supporting Services	17,974,764	19,372,845	19,372,845	19,710,305	337,460
TOTAL POSITION DOLLARS	31,271,137	33,743,460	33,743,460	33,742,114	(1,346)
OTHER SALARIES					
Administrative					
Professional	394,619	752,371	752,371	803,882	51,511
Supporting Services	1,600,224	441,194	441,194	804,609	363,415
TOTAL OTHER SALARIES	1,994,843	1,193,565	1,193,565	1,608,491	414,926
TOTAL SALARIES AND WAGES	33,265,980	34,937,025	34,937,025	35,350,605	413,580
02 CONTRACTUAL SERVICES	7,609,730	7,174,746	7,174,746	7,271,461	96,715
03 SUPPLIES & MATERIALS	616,512	594,628	594,628	561,142	(33,486)
04 OTHER					
Local/Other Travel	186,468	240,642	256,080	221,628	(34,452)
Insur & Employee Benefits					
Utilities					
Miscellaneous	120,848	234,666	219,228	215,646	(3,582)
TOTAL OTHER	307,316	475,308	475,308	437,274	(38,034)
05 EQUIPMENT	643,954	740,330	740,330	643,876	(96,454)
GRAND TOTAL AMOUNTS	\$42,443,492	\$43,922,037	\$43,922,037	\$44,264,358	\$342,321

Category 2
Mid-Level Administration
Summary of Resources
By Object of Expenditure

OBJECT OF EXPENDITURE	FY 2015 ACTUAL	FY 2016 BUDGET	FY 2016 CURRENT	FY 2017 BUDGET	FY 2017 CHANGE
POSITIONS					
Administrative	579.000	569.500	569.500	581.500	12.000
Business/Operations Admin.	25.000	25.000	25.000	25.000	
Professional	81.800	79.800	80.800	80.000	(.800)
Supporting Services	992.125	980.500	979.500	985.000	5.500
TOTAL POSITIONS	1,677.925	1,654.800	1,654.800	1,671.500	16.700
01 SALARIES & WAGES					
Administrative	\$73,562,017	\$76,025,847	\$76,025,847	\$79,030,590	\$3,004,743
Business/Operations Admin.	2,216,331	2,334,941	2,334,941	2,301,400	(33,541)
Professional	8,250,041	9,027,999	9,139,506	8,962,808	(176,698)
Supporting Services	49,691,103	51,999,502	51,927,995	52,793,670	865,675
TOTAL POSITION DOLLARS	133,719,492	139,388,289	139,428,289	143,088,468	3,660,179
OTHER SALARIES					
Administrative	331,121	397,576	397,576	405,528	7,952
Professional	461,346	797,304	797,304	755,054	(42,250)
Supporting Services	892,370	1,172,508	1,172,508	1,160,678	(11,830)
TOTAL OTHER SALARIES	1,684,837	2,367,388	2,367,388	2,321,260	(46,128)
TOTAL SALARIES AND WAGES	135,404,329	141,755,677	141,795,677	145,409,728	3,614,051
02 CONTRACTUAL SERVICES	748,144	796,565	756,565	710,442	(46,123)
03 SUPPLIES & MATERIALS	223,066	276,641	276,641	220,311	(56,330)
04 OTHER					
Local/Other Travel	182,610	168,511	168,511	133,831	(34,680)
Insur & Employee Benefits					
Utilities					
Miscellaneous	172,172	196,570	196,570	315,070	118,500
TOTAL OTHER	354,782	365,081	365,081	448,901	83,820
05 EQUIPMENT					
GRAND TOTAL AMOUNTS	\$136,730,321	\$143,193,964	\$143,193,964	\$146,789,382	\$3,595,418

Category 3
Instructional Salaries
Summary of Resources
By Object of Expenditure

OBJECT OF EXPENDITURE	FY 2015 ACTUAL	FY 2016 BUDGET	FY 2016 CURRENT	FY 2017 BUDGET	FY 2017 CHANGE
POSITIONS					
Administrative	4.000	4.000	4.000	2.000	(2.000)
Business/Operations Admin.					
Professional	10,108.626	10,029.546	10,029.046	10,666.156	637.110
Supporting Services	1,101.868	1,054.326	1,055.026	1,086.471	31.445
TOTAL POSITIONS	11,214.494	11,087.872	11,088.072	11,754.627	666.555
01 SALARIES & WAGES					
Administrative	\$526,904	\$537,242	\$537,242	\$272,057	(\$265,185)
Business/Operations Admin.					
Professional	789,657,574	819,951,944	819,899,857	887,030,383	67,130,526
Supporting Services	43,494,288	42,413,275	42,465,362	44,146,175	1,680,813
TOTAL POSITION DOLLARS	833,678,766	862,902,461	862,902,461	931,448,615	68,546,154
OTHER SALARIES					
Administrative					
Professional	51,380,471	48,885,006	48,885,006	52,668,231	3,783,225
Supporting Services	2,871,580	6,052,161	6,052,161	6,019,687	(32,474)
TOTAL OTHER SALARIES	54,252,051	54,937,167	54,937,167	58,687,918	3,750,751
TOTAL SALARIES AND WAGES	887,930,817	917,839,628	917,839,628	990,136,533	72,296,905
02 CONTRACTUAL SERVICES					
03 SUPPLIES & MATERIALS					
04 OTHER					
Local/Other Travel					
Insur & Employee Benefits					
Utilities					
Miscellaneous					
TOTAL OTHER					
05 EQUIPMENT					
GRAND TOTAL AMOUNTS	\$887,930,817	\$917,839,628	\$917,839,628	\$990,136,533	\$72,296,905

Category 4
Textbooks And Instructional Supplies
Summary of Resources
By Object of Expenditure

OBJECT OF EXPENDITURE	FY 2015 ACTUAL	FY 2016 BUDGET	FY 2016 CURRENT	FY 2017 BUDGET	FY 2017 CHANGE
POSITIONS					
Administrative					
Business/Operations Admin.					
Professional					
Supporting Services					
TOTAL POSITIONS					
01 SALARIES & WAGES					
Administrative					
Business/Operations Admin.					
Professional					
Supporting Services					
TOTAL POSITION DOLLARS					
OTHER SALARIES					
Administrative					
Professional					
Supporting Services					
TOTAL OTHER SALARIES					
TOTAL SALARIES AND WAGES					
02 CONTRACTUAL SERVICES					
03 SUPPLIES & MATERIALS	23,112,288	23,439,707	23,439,707	29,449,853	6,010,146
04 OTHER					
Local/Other Travel					
Insur & Employee Benefits					
Utilities					
Miscellaneous					
TOTAL OTHER					
05 EQUIPMENT					
GRAND TOTAL AMOUNTS	<u>\$23,112,288</u>	<u>\$23,439,707</u>	<u>\$23,439,707</u>	<u>\$29,449,853</u>	<u>\$6,010,146</u>

Category 5
Other Instructional Costs
Summary of Resources
By Object of Expenditure

OBJECT OF EXPENDITURE	FY 2015 ACTUAL	FY 2016 BUDGET	FY 2016 CURRENT	FY 2017 BUDGET	FY 2017 CHANGE
POSITIONS					
Administrative					
Business/Operations Admin.					
Professional					
Supporting Services					
TOTAL POSITIONS					
01 SALARIES & WAGES					
Administrative					
Business/Operations Admin.					
Professional					
Supporting Services					
TOTAL POSITION DOLLARS					
OTHER SALARIES					
Administrative					
Professional					
Supporting Services					
TOTAL OTHER SALARIES					
TOTAL SALARIES AND WAGES					
02 CONTRACTUAL SERVICES	4,263,285	5,525,276	5,525,276	5,663,407	138,131
03 SUPPLIES & MATERIALS					
04 OTHER					
Local/Other Travel	1,032,298	1,234,578	1,234,578	1,151,451	(83,127)
Insur & Employee Benefits		84,004	84,004	84,004	
Utilities					
Miscellaneous	3,491,264	3,839,092	3,839,092	3,904,695	65,603
TOTAL OTHER	4,523,562	5,157,674	5,157,674	5,140,150	(17,524)
05 EQUIPMENT	1,380,552	1,762,334	1,762,334	1,803,718	41,384
GRAND TOTAL AMOUNTS	<u>\$10,167,399</u>	<u>\$12,445,284</u>	<u>\$12,445,284</u>	<u>\$12,607,275</u>	<u>\$161,991</u>

Category 6
Special Education
Summary of Resources
By Object of Expenditure

OBJECT OF EXPENDITURE	FY 2015 ACTUAL	FY 2016 BUDGET	FY 2016 CURRENT	FY 2017 BUDGET	FY 2017 CHANGE
POSITIONS					
Administrative	36.000	36.000	36.000	37.000	1.000
Business/Operations Admin.	1.000	1.000	1.000	1.000	
Professional	2,241.126	2,271.900	2,271.900	2,306.700	34.800
Supporting Services	1,626.966	1,658.636	1,658.636	1,681.533	22.897
TOTAL POSITIONS	3,905.092	3,967.536	3,967.536	4,026.233	58.697
01 SALARIES & WAGES					
Administrative	\$4,709,243	\$4,810,429	\$4,810,429	\$5,093,496	\$283,067
Business/Operations Admin.	93,441	96,237	96,237	99,034	2,797
Professional	177,069,863	185,779,417	185,779,417	194,447,573	8,668,156
Supporting Services	61,900,832	66,551,185	66,551,185	68,928,741	2,377,556
TOTAL POSITION DOLLARS	243,773,379	257,237,268	257,237,268	268,568,844	11,331,576
OTHER SALARIES					
Administrative					
Professional	5,186,222	5,540,251	5,540,251	6,117,981	577,730
Supporting Services	5,456,069	6,835,800	6,835,800	6,873,206	37,406
TOTAL OTHER SALARIES	10,642,291	12,376,051	12,376,051	12,991,187	615,136
TOTAL SALARIES AND WAGES	254,415,670	269,613,319	269,613,319	281,560,031	11,946,712
02 CONTRACTUAL SERVICES	2,490,600	2,957,745	2,957,745	3,062,430	104,685
03 SUPPLIES & MATERIALS	1,603,300	2,346,906	2,346,906	2,363,347	16,441
04 OTHER					
Local/Other Travel	510,201	613,953	613,953	559,192	(54,761)
Insur & Employee Benefits					
Utilities	11,483				
Miscellaneous	39,221,401	41,175,590	41,175,590	42,981,409	1,805,819
TOTAL OTHER	39,743,085	41,789,543	41,789,543	43,540,601	1,751,058
05 EQUIPMENT	276,221	285,595	285,595	276,261	(9,334)
GRAND TOTAL AMOUNTS	\$298,528,876	\$316,993,108	\$316,993,108	\$330,802,670	\$13,809,562

Category 7
Student Personnel Services
Summary of Resources
By Object of Expenditure

OBJECT OF EXPENDITURE	FY 2015 ACTUAL	FY 2016 BUDGET	FY 2016 CURRENT	FY 2017 BUDGET	FY 2017 CHANGE
POSITIONS					
Administrative	8.000	8.000	8.000	6.000	(2.000)
Business/Operations Admin.					
Professional	70.830	70.430	70.430	79.430	9.000
Supporting Services	33.310	33.310	33.310	33.310	
TOTAL POSITIONS	112.140	111.740	111.740	118.740	7.000
01 SALARIES & WAGES					
Administrative	\$1,066,492	\$1,100,827	\$1,100,827	\$844,244	(\$256,583)
Business/Operations Admin.					
Professional	8,146,744	8,527,157	8,527,157	9,276,487	749,330
Supporting Services	1,664,597	1,774,356	1,774,356	1,845,958	71,602
TOTAL POSITION DOLLARS	10,877,833	11,402,340	11,402,340	11,966,689	564,349
OTHER SALARIES					
Administrative					
Professional	16,285	49,315	49,315	50,301	986
Supporting Services	153,836	235,598	235,598	238,350	2,752
TOTAL OTHER SALARIES	170,121	284,913	284,913	288,651	3,738
TOTAL SALARIES AND WAGES	11,047,954	11,687,253	11,687,253	12,255,340	568,087
02 CONTRACTUAL SERVICES	25,813	43,526	43,526	43,526	
03 SUPPLIES & MATERIALS	15,841	14,403	14,403	14,403	
04 OTHER					
Local/Other Travel	96,595	110,578	110,578	97,338	(13,240)
Insur & Employee Benefits					
Utilities					
Miscellaneous					
TOTAL OTHER	96,595	110,578	110,578	97,338	(13,240)
05 EQUIPMENT					
GRAND TOTAL AMOUNTS	\$11,186,203	\$11,855,760	\$11,855,760	\$12,410,607	\$554,847

Category 8
Health Services
Summary of Resources
By Object of Expenditure

OBJECT OF EXPENDITURE	FY 2015 ACTUAL	FY 2016 BUDGET	FY 2016 CURRENT	FY 2017 BUDGET	FY 2017 CHANGE
POSITIONS					
Administrative					
Business/Operations Admin.					
Professional					
Supporting Services					
TOTAL POSITIONS					
01 SALARIES & WAGES					
Administrative					
Business/Operations Admin.					
Professional					
Supporting Services					
TOTAL POSITION DOLLARS					
OTHER SALARIES					
Administrative					
Professional		2,000	2,000	2,040	40
Supporting Services					
TOTAL OTHER SALARIES		2,000	2,000	2,040	40
TOTAL SALARIES AND WAGES		2,000	2,000	2,040	40
02 CONTRACTUAL SERVICES					
03 SUPPLIES & MATERIALS	1,594	1,590	1,590	1,590	
04 OTHER					
Local/Other Travel					
Insur & Employee Benefits					
Utilities					
Miscellaneous					
TOTAL OTHER					
05 EQUIPMENT					
GRAND TOTAL AMOUNTS	\$1,594	\$3,590	\$3,590	\$3,630	\$40

Category 9
Student Transportation
Summary of Resources
By Object of Expenditure

OBJECT OF EXPENDITURE	FY 2015 ACTUAL	FY 2016 BUDGET	FY 2016 CURRENT	FY 2017 BUDGET	FY 2017 CHANGE
POSITIONS					
Administrative	2.000	2.000	2.000	2.000	
Business/Operations Admin.	13.750	13.750	13.750	13.750	
Professional					
Supporting Services	1,717.340	1,704.903	1,704.903	1,724.903	20.000
TOTAL POSITIONS	1,733.090	1,720.653	1,720.653	1,740.653	20.000
01 SALARIES & WAGES					
Administrative	\$269,016	\$277,511	\$277,511	\$289,148	\$11,637
Business/Operations Admin.	1,381,638	1,432,403	1,432,403	1,503,688	71,285
Professional					
Supporting Services	63,072,645	67,879,548	67,879,548	69,730,322	1,850,774
TOTAL POSITION DOLLARS	64,723,299	69,589,462	69,589,462	71,523,158	1,933,696
OTHER SALARIES					
Administrative					
Professional	352,705	157,625	157,625	160,778	3,153
Supporting Services	8,616,986	4,452,460	4,452,460	5,041,508	589,048
TOTAL OTHER SALARIES	8,969,691	4,610,085	4,610,085	5,202,286	592,201
TOTAL SALARIES AND WAGES	73,692,990	74,199,547	74,199,547	76,725,444	2,525,897
02 CONTRACTUAL SERVICES	1,711,544	1,645,079	1,645,079	1,648,741	3,662
03 SUPPLIES & MATERIALS	12,377,978	14,226,843	14,226,843	13,038,756	(1,188,087)
04 OTHER					
Local/Other Travel	58,678	58,002	58,002	54,522	(3,480)
Insur & Employee Benefits					
Utilities					
Miscellaneous	908,535	1,437,880	1,437,880	1,449,140	11,260
TOTAL OTHER	967,213	1,495,882	1,495,882	1,503,662	7,780
05 EQUIPMENT	10,812,180	13,027,442	13,027,442	13,319,598	292,156
GRAND TOTAL AMOUNTS	\$99,561,905	\$104,594,793	\$104,594,793	\$106,236,201	\$1,641,408

Category 10
Operation Of Plant And Equipment
Summary of Resources
By Object of Expenditure

OBJECT OF EXPENDITURE	FY 2015 ACTUAL	FY 2016 BUDGET	FY 2016 CURRENT	FY 2017 BUDGET	FY 2017 CHANGE
POSITIONS					
Administrative	6.000	6.000	6.000	6.000	
Business/Operations Admin.	16.000	15.000	15.000	15.000	
Professional					
Supporting Services	1,593.700	1,557.700	1,557.700	1,571.200	13.500
TOTAL POSITIONS	1,615.700	1,578.700	1,578.700	1,592.200	13.500
01 SALARIES & WAGES					
Administrative	\$797,006	\$820,120	\$820,120	\$847,461	\$27,341
Business/Operations Admin.	1,378,202	1,473,486	1,473,486	1,557,530	84,044
Professional					
Supporting Services	73,187,462	75,455,651	75,455,651	77,591,076	2,135,425
TOTAL POSITION DOLLARS	75,362,670	77,749,257	77,749,257	79,996,067	2,246,810
OTHER SALARIES					
Administrative					
Professional	626,894	650,066	650,066	649,215	(851)
Supporting Services	2,596,290	1,651,283	1,651,283	1,563,569	(87,714)
TOTAL OTHER SALARIES	3,223,184	2,301,349	2,301,349	2,212,784	(88,565)
TOTAL SALARIES AND WAGES	78,585,854	80,050,606	80,050,606	82,208,851	2,158,245
02 CONTRACTUAL SERVICES	2,153,388	2,141,686	2,141,686	2,441,250	299,564
03 SUPPLIES & MATERIALS	2,793,363	3,411,527	3,411,527	3,344,247	(67,280)
04 OTHER					
Local/Other Travel	68,121	84,316	84,316	78,493	(5,823)
Insur & Employee Benefits					
Utilities	39,491,388	40,510,945	40,510,945	41,564,244	1,053,299
Miscellaneous	3,978,022	5,071,779	5,071,779	4,401,165	(670,614)
TOTAL OTHER	43,537,531	45,667,040	45,667,040	46,043,902	376,862
05 EQUIPMENT	411,496	430,050	430,050	403,037	(27,013)
GRAND TOTAL AMOUNTS	\$127,481,632	\$131,700,909	\$131,700,909	\$134,441,287	\$2,740,378

Category 11
Maintenance Of Plant
Summary of Resources
By Object of Expenditure

OBJECT OF EXPENDITURE	FY 2015 ACTUAL	FY 2016 BUDGET	FY 2016 CURRENT	FY 2017 BUDGET	FY 2017 CHANGE
POSITIONS					
Administrative	5.000	5.000	5.000	5.000	
Business/Operations Admin.	4.000	4.000	4.000	4.000	
Professional					
Supporting Services	351.000	347.000	347.000	364.000	17.000
TOTAL POSITIONS	360.000	356.000	356.000	373.000	17.000
01 SALARIES & WAGES					
Administrative	\$605,295	\$627,525	\$627,525	\$633,054	\$5,529
Business/Operations Admin.	418,502	439,545	439,545	452,236	12,691
Professional					
Supporting Services	20,122,695	22,334,777	22,334,777	23,165,017	830,240
TOTAL POSITION DOLLARS	21,146,492	23,401,847	23,401,847	24,250,307	848,460
OTHER SALARIES					
Administrative					
Professional	244,389	158,875	158,875	162,053	3,178
Supporting Services	947,597	732,549	732,549	758,947	26,398
TOTAL OTHER SALARIES	1,191,986	891,424	891,424	921,000	29,576
TOTAL SALARIES AND WAGES	22,338,478	24,293,271	24,293,271	25,171,307	878,036
02 CONTRACTUAL SERVICES	2,425,292	2,314,414	2,314,414	2,327,664	13,250
03 SUPPLIES & MATERIALS	3,867,015	3,226,480	3,226,480	3,316,954	90,474
04 OTHER					
Local/Other Travel	1,002	2,889	2,889	2,752	(137)
Insur & Employee Benefits					
Utilities					
Miscellaneous	2,461,533	3,164,909	3,164,909	3,417,049	252,140
TOTAL OTHER	2,462,535	3,167,798	3,167,798	3,419,801	252,003
05 EQUIPMENT	987,500	1,362,021	1,362,021	1,396,021	34,000
GRAND TOTAL AMOUNTS	\$32,080,820	\$34,363,984	\$34,363,984	\$35,631,747	\$1,267,763

**Category 12
Fixed Charges
Summary of Resources
By Object of Expenditure**

OBJECT OF EXPENDITURE	FY 2015 ACTUAL	FY 2016 BUDGET	FY 2016 CURRENT	FY 2017 BUDGET	FY 2017 CHANGE
POSITIONS					
Administrative					
Business/Operations Admin.					
Professional					
Supporting Services					
TOTAL POSITIONS					
01 SALARIES & WAGES					
Administrative					
Business/Operations Admin.					
Professional					
Supporting Services					
TOTAL POSITION DOLLARS					
OTHER SALARIES					
Administrative					
Professional					
Supporting Services					
TOTAL OTHER SALARIES					
TOTAL SALARIES AND WAGES					
02 CONTRACTUAL SERVICES					
03 SUPPLIES & MATERIALS					
04 OTHER					
Local/Other Travel					
Insur & Employee Benefits	511,640,575	513,727,915	513,727,915	590,641,091	76,913,176
Utilities					
Miscellaneous	335,977	638,404	638,404	638,404	
TOTAL OTHER	511,976,552	514,366,319	514,366,319	591,279,495	76,913,176
05 EQUIPMENT					
GRAND TOTAL AMOUNTS	\$511,976,552	\$514,366,319	\$514,366,319	\$591,279,495	\$76,913,176

Category 14
Community Services
Summary of Resources
By Object of Expenditure

OBJECT OF EXPENDITURE	FY 2015 ACTUAL	FY 2016 BUDGET	FY 2016 CURRENT	FY 2017 BUDGET	FY 2017 CHANGE
POSITIONS					
Administrative					
Business/Operations Admin.					
Professional		2,000	2,000	2,000	
Supporting Services		1,000	1,000	2,250	1,250
TOTAL POSITIONS		3,000	3,000	4,250	1,250
01 SALARIES & WAGES					
Administrative					
Business/Operations Admin.					
Professional		150,170	150,170	167,000	16,830
Supporting Services		51,316	51,316	105,059	53,743
TOTAL POSITION DOLLARS		201,486	201,486	272,059	70,573
OTHER SALARIES					
Administrative					
Professional		17,568	17,568	13,912	(3,656)
Supporting Services		34,608	34,608	41,970	7,362
TOTAL OTHER SALARIES		52,176	52,176	55,882	3,706
TOTAL SALARIES AND WAGES		253,662	253,662	327,941	74,279
02 CONTRACTUAL SERVICES	744,063	459,448	459,448	355,775	(103,673)
03 SUPPLIES & MATERIALS		75,681	75,681	42,515	(33,166)
04 OTHER					
Local/Other Travel		19,671	19,671	17,747	(1,924)
Insur & Employee Benefits					
Utilities					
Miscellaneous	50,000	90,558	90,558	69,111	(21,447)
TOTAL OTHER	50,000	110,229	110,229	86,858	(23,371)
05 EQUIPMENT					
GRAND TOTAL AMOUNTS	\$794,063	\$899,020	\$899,020	\$813,089	(\$85,931)

Category 37
MCPS Television Special Revenue Fund
Summary of Resources
By Object of Expenditure

OBJECT OF EXPENDITURE	FY 2015 ACTUAL	FY 2016 BUDGET	FY 2016 CURRENT	FY 2017 BUDGET	FY 2017 CHANGE
POSITIONS					
Administrative	1.000	1.000	1.000	1.000	
Business/Operations Admin.					
Professional					
Supporting Services	12.500	12.500	12.500	12.500	
TOTAL POSITIONS	13.500	13.500	13.500	13.500	
01 SALARIES & WAGES					
Administrative	\$141,993	\$144,854	\$144,854	\$147,853	\$2,999
Business/Operations Admin.					
Professional					
Supporting Services	988,013	1,044,932	1,044,932	1,059,187	14,255
TOTAL POSITION DOLLARS	1,130,006	1,189,786	1,189,786	1,207,040	17,254
OTHER SALARIES					
Administrative					
Professional					
Supporting Services	18,378	5,169	5,169	5,169	
TOTAL OTHER SALARIES	18,378	5,169	5,169	5,169	
TOTAL SALARIES AND WAGES	1,148,384	1,194,955	1,194,955	1,212,209	17,254
02 CONTRACTUAL SERVICES	4,240	17,600	17,600	43,364	25,764
03 SUPPLIES & MATERIALS	83,813	83,670	83,670	86,550	2,880
04 OTHER					
Local/Other Travel	1,599	2,000	2,000	4,000	2,000
Insur & Employee Benefits	395,367	353,504	353,504	394,068	40,564
Utilities					
Miscellaneous	1,399	1,600	1,600	2,600	1,000
TOTAL OTHER	398,365	357,104	357,104	400,668	43,564
05 EQUIPMENT		880	880		(880)
GRAND TOTAL AMOUNTS	\$1,634,802	\$1,654,209	\$1,654,209	\$1,742,791	\$88,582

Category 51
Real Estate Fund
Summary of Resources
By Object of Expenditure

OBJECT OF EXPENDITURE	FY 2015 ACTUAL	FY 2016 BUDGET	FY 2016 CURRENT	FY 2017 BUDGET	FY 2017 CHANGE
POSITIONS					
Administrative	1,000	1,000	1,000	1,000	
Business/Operations Admin.					
Professional					
Supporting Services	6,000	6,000	7,500	10,500	3,000
TOTAL POSITIONS	7,000	7,000	8,500	11,500	3,000
01 SALARIES & WAGES					
Administrative	\$116,776	\$120,696	\$120,696	\$123,313	\$2,617
Business/Operations Admin.					
Professional					
Supporting Services	273,638	274,304	274,304	549,711	275,407
TOTAL POSITION DOLLARS	390,414	395,000	395,000	673,024	278,024
OTHER SALARIES					
Administrative					
Professional					
Supporting Services	22,284	65,620	65,620	65,620	
TOTAL OTHER SALARIES	22,284	65,620	65,620	65,620	
TOTAL SALARIES AND WAGES	412,698	460,620	460,620	738,644	278,024
02 CONTRACTUAL SERVICES	2,012,847	2,049,281	2,049,281	2,064,281	15,000
03 SUPPLIES & MATERIALS	15,786	38,304	38,304	38,304	
04 OTHER					
Local/Other Travel	1,221	5,193	5,193	5,193	
Insur & Employee Benefits	173,046	166,780	166,780	262,244	95,464
Utilities					
Miscellaneous	484,966	527,825	527,825	567,825	40,000
TOTAL OTHER	659,233	699,798	699,798	835,262	135,464
05 EQUIPMENT	17,207	9,700	9,700	9,700	
GRAND TOTAL AMOUNTS	\$3,117,771	\$3,257,703	\$3,257,703	\$3,686,191	\$428,488

Category 61
Food Service Fund
Summary of Resources
By Object of Expenditure

OBJECT OF EXPENDITURE	FY 2015 ACTUAL	FY 2016 BUDGET	FY 2016 CURRENT	FY 2017 BUDGET	FY 2017 CHANGE
POSITIONS					
Administrative	2.000	2.000	2.000	2.000	
Business/Operations Admin.	11.000	11.000	11.000	11.000	
Professional					
Supporting Services	572.448	572.448	572.448	575.323	2.875
TOTAL POSITIONS	585.448	585.448	585.448	588.323	2.875
01 SALARIES & WAGES					
Administrative	\$244,778	\$259,756	\$259,756	\$272,609	\$12,853
Business/Operations Admin.	986,039	1,026,604	1,026,604	1,069,774	43,170
Professional					
Supporting Services	17,738,851	19,851,713	19,851,713	20,596,080	744,367
TOTAL POSITION DOLLARS	18,969,668	21,138,073	21,138,073	21,938,463	800,390
OTHER SALARIES					
Administrative					
Professional					
Supporting Services	1,175,789	852,834	852,834	732,834	(120,000)
TOTAL OTHER SALARIES	1,175,789	852,834	852,834	732,834	(120,000)
TOTAL SALARIES AND WAGES	20,145,457	21,990,907	21,990,907	22,671,297	680,390
02 CONTRACTUAL SERVICES	1,563,445	1,352,313	1,352,313	1,472,313	120,000
03 SUPPLIES & MATERIALS	19,035,693	17,345,497	17,345,497	17,345,497	
04 OTHER					
Local/Other Travel	65,565	81,897	81,897	81,897	
Insur & Employee Benefits	11,242,381	11,876,995	11,876,995	11,876,995	
Utilities					
Miscellaneous	166,085	185,202	185,202	185,202	
TOTAL OTHER	11,474,031	12,144,094	12,144,094	12,144,094	
05 EQUIPMENT	447,501	334,068	334,068	334,068	
GRAND TOTAL AMOUNTS	\$52,666,127	\$53,166,879	\$53,166,879	\$53,967,269	\$800,390

**Category 71
Field Trip Fund
Summary of Resources
By Object of Expenditure**

OBJECT OF EXPENDITURE	FY 2015 ACTUAL	FY 2016 BUDGET	FY 2016 CURRENT	FY 2017 BUDGET	FY 2017 CHANGE
POSITIONS					
Administrative					
Business/Operations Admin.	.250	.250	.250	.250	
Professional					
Supporting Services	4.250	4.250	4.250	4.250	
TOTAL POSITIONS	4.500	4.500	4.500	4.500	
01 SALARIES & WAGES					
Administrative					
Business/Operations Admin.	20,552	20,822	20,822	24,238	3,416
Professional					
Supporting Services	281,005	285,677	285,677	297,089	11,412
TOTAL POSITION DOLLARS	301,557	306,499	306,499	321,327	14,828
OTHER SALARIES					
Administrative					
Professional					
Supporting Services	921,501	932,385	932,385	932,385	
TOTAL OTHER SALARIES	921,501	932,385	932,385	932,385	
TOTAL SALARIES AND WAGES	1,223,058	1,238,884	1,238,884	1,253,712	14,828
02 CONTRACTUAL SERVICES	42,912	49,638	49,638	49,638	
03 SUPPLIES & MATERIALS	447,865	521,666	521,666	521,666	
04 OTHER					
Local/Other Travel	16	138	138	138	
Insur & Employee Benefits	174,553	179,602	179,602	179,602	
Utilities					
Miscellaneous					
TOTAL OTHER	174,569	179,740	179,740	179,740	
05 EQUIPMENT		1,605	1,605	1,605	
GRAND TOTAL AMOUNTS	\$1,888,404	\$1,991,533	\$1,991,533	\$2,006,361	\$14,828

Category 81
Entrepreneurial Activities
Summary of Resources
By Object of Expenditure

OBJECT OF EXPENDITURE	FY 2015 ACTUAL	FY 2016 BUDGET	FY 2016 CURRENT	FY 2017 BUDGET	FY 2017 CHANGE
POSITIONS					
Administrative					
Business/Operations Admin.					
Professional	3.000	3.000	3.000	1.000	(2.000)
Supporting Services	9.600	10.600	10.600	10.600	
TOTAL POSITIONS	12.600	13.600	13.600	11.600	(2.000)
01 SALARIES & WAGES					
Administrative					
Business/Operations Admin.					
Professional	359,599	387,185	387,185	130,056	(257,129)
Supporting Services	516,346	644,716	644,716	626,714	(18,002)
TOTAL POSITION DOLLARS	875,945	1,031,901	1,031,901	756,770	(275,131)
OTHER SALARIES					
Administrative					
Professional	267,835	267,266	267,266	277,266	10,000
Supporting Services	14,048	22,037	22,037	22,037	
TOTAL OTHER SALARIES	281,883	289,303	289,303	299,303	10,000
TOTAL SALARIES AND WAGES	1,157,828	1,321,204	1,321,204	1,056,073	(265,131)
02 CONTRACTUAL SERVICES	585,041	560,432	560,432	557,432	(3,000)
03 SUPPLIES & MATERIALS	334,314	404,386	404,386	387,386	(17,000)
04 OTHER					
Local/Other Travel	277	18,785	18,785	18,785	
Insur & Employee Benefits	319,895	358,722	358,722	308,146	(50,576)
Utilities					
Miscellaneous					
TOTAL OTHER	320,172	377,507	377,507	326,931	(50,576)
05 EQUIPMENT	141,106	36,980	36,980	36,980	
GRAND TOTAL AMOUNTS	\$2,538,461	\$2,700,509	\$2,700,509	\$2,364,802	(\$335,707)

Fiscal Year 2017 Operating Budget Timeline

Superintendent Presents Recommended FY 2017 Operating Budget to Board of Education	December 8, 2015
Sign-up begins for Board of Education Public Hearings	December 14, 2015 through January 13, 2016
Board of Education Public Hearings-Auditorium	January 7 & 14, 2016
Board of Education Budget Work Sessions	January 19 & 21, 2016
Board of Education Action	February 9, 2016
Board of Education Budget Transmittal to County Executive/Council (Required by March 1, 2016)	March 1, 2016
County Executive Releases FY 2017 Operating Budget	March 15, 2016
County Council Budget Public Hearings	April 2016
County Council Work Sessions	April - May, 2016
County Council Budget Action	May 19, 2016
Final Board of Education Action to Approve FY 2017 Operating Budget	June 14, 2016

Operating Budget Documents

The documents listed below enable citizens to understand the MCPS budget and how resources are used.

Budget in Brief – Provides detailed summary information on the budget and changes proposed in the Superintendent’s Recommended Operating Budget.

Superintendent’s Recommended Operating Budget (often called the management budget) – Shows budget resources by office, department, and other units. It includes references to the units that carry out each program, describes in detail the work of each unit, shows all budget changes, and includes performance measures for each operating unit, a glossary of budget terms, an index of all items, and a section describing how to understand the budget.

The Operating Budget Adopted by the Board of Education – Shows summary budget information, including changes to the Superintendent’s Recommended Operating Budget made by the Board of Education.

The Operating Budget Summary – Includes information based on the final budget appropriated by the County Council and approved by the Board of Education.

The Program Budget – Includes summaries of more than 80 programs across MCPS departments and offices. The programs are categorized to show how the budget is aligned with the Montgomery County Public Schools Strategic Planning Framework, *Building Our Future Together*.

Personnel Complement – Provides a detailed listing of all positions requested in the budget. The Program Budget, the Superintendent’s Recommended Operating Budget, and the Operating Budget Summary include personnel complements organized by program and unit, respectively.

Budgeted Staffing Guidelines – The Superintendent’s Recommended Operating Budget includes budgeted staffing guidelines for regular education and special education. These guidelines govern the allocation of personnel resources by school and special education disability.

Schools at a Glance – Provides a variety of information for each school, including programs from the Program Budget that are implemented at each school and personnel expenditures budgeted for each school. A separate document, *Special Education at a Glance*, is published to show special education resources at each school.

All of these publications are available on the MCPS website at www.montgomeryschoolsmd.org/departments/budget/



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